



संदर्भ: डब्ल्यूसीएल/एचआरडी/अप्रें.प्रशि./2024-25/ 1425

दिनांक 04/03/2025

नियोजन पत्र

अप्रेंटिसशिप एक्ट (संशोधित) के तहत ग्रेज्युएट एवं टेक्निशियन अप्रेंटिस के एक वर्षीय प्रशिक्षण हेतु सूची में सम्मिलित सभी आवेदकों को, उनके नाम के सम्मुख दर्शाए गए क्षेत्र में नियोजित किया जाता है। आपसे अनुरोध है कि आबंटित क्षेत्रानुसार इन्हें आपके क्षेत्र की भूमिगत खदानों में प्रशिक्षण प्रदान करने की व्यवस्था करें। प्रशिक्षण अवधि के दौरान अप्रेंटिस पर निम्नलिखित शर्तें लागू होंगी :-

1. प्रशिक्षण अवधि वास्तविक नियोजन तिथि से 12 माह की होगी उसके पश्चात अप्रेंटिस स्वतः प्रशिक्षण मुक्त हो जाएंगे।
2. यह प्रशिक्षण ना तो अप्रेंटिस को रोजगार प्राप्ति में प्राथमिकता अर्जित कराएगा और ना ही अप्रेंटिस को वेकोलि में रोजगार करने हेतु कोई बाधता होगी।
3. आवास, वाहन एवं अन्य व्यवस्था के व्यय के लिये अप्रेंटिस स्वयं जिम्मेदार होंगे। प्रबंधन की ओर से कोई भी व्यवस्था नहीं की जाएगी।
4. प्रशिक्षण के दौरान अप्रेंटिस अपनी सुरक्षा के प्रति स्वयं जिम्मेदार होंगे। प्रशिक्षण के दौरान अप्रेंटिस को माइन्स एक्ट 1952 तथा अप्रेंटिसशिप एक्ट 1961 के प्रावधानों का पालन करना होगा।
5. प्रशिक्षुओं का Board of Apprenticeship Training, Mumbai (WZ) से कॉन्ट्रैक्ट रजिस्ट्रेशन नम्बर प्राप्त होने के बाद सभी क्षेत्रों को सूचित किया जाएगा तत्पश्चात ही प्रति माह स्टायफंड की राशि देय होगी। स्टायफंड की राशि नियोजन तिथि से देय होगी। यह राशि ग्रेज्युएट अप्रेंटिस के लिए प्रति माह ₹. 9,000/- (रूपए नौ हजार) तथा टेक्निशियन अप्रेंटिस के लिए प्रति माह ₹. 8,000/- (रूपए आठ हजार) उपस्थिति के अनुसार Pro-rata के आधार पर देय होगी। इसके अतिरिक्त अप्रेंटिस किसी प्रकार के भत्ते (Allowances) के हकदार नहीं होंगे।
6. बोर्ड आफ अप्रेंटिस ट्रेनिंग (प.क्षे.) शिक्षा मंत्रालय भारत सरकार से डायरेक्ट बेनीफिट ट्रांसफर (DBT) से संबंधित प्राप्त दिशा-निर्देशों के अनुसार अप्रेंटिस को दी जाने वाले स्टायपंड राशि का 50 प्रतिशत भुगतान वेकोलि द्वारा किया जाना है। शेष 50 प्रतिशत स्टायपंड राशि का भुगतान बोर्ड आफ अप्रेंटिस ट्रेनिंग (प.क्षे.) द्वारा सीधे अप्रेंटिस के बैंक खाते में किया जाएगा।
अतः एक ग्रेज्युएट अप्रेंटिस की पूर्ण उपस्थिति होने पर मासिक स्टायपंड राशि ₹. 9000/- के स्थान पर वेकोलि द्वारा ₹.4500/- का भुगतान किया जाएगा तथा शेष ₹.4500/- बोर्ड आफ अप्रेंटिस ट्रेनिंग (प.क्षे.) द्वारा सीधे ग्रेज्युएट अप्रेंटिस के बैंक खाते में किया जाएगा। एक टेक्निशियन अप्रेंटिस की पूर्ण उपस्थिति होने पर मासिक स्टायपंड राशि ₹. 8000/- के स्थान पर वेकोलि द्वारा ₹.4000/- का भुगतान किया जाएगा तथा शेष ₹.4000/- बोर्ड आफ अप्रेंटिस ट्रेनिंग (प.क्षे.) द्वारा डीबीटी माध्यम से सीधे टेक्निशियन अप्रेंटिस के बैंक खाते में किया जाएगा।
7. अप्रेंटिस के स्टायफंड का भुगतान केवल बैंक खाते के माध्यम से ही किया जाएगा।
8. सभी अप्रेंटिस का चिकित्सा परीक्षण किया जा चुका है। सूची में सम्मिलित नियोजित किये जा रहे सभी अप्रेंटिस, चिकित्सा परीक्षण (Medical Fitness) में सफल रहे हैं। सभी नियोजित किये जा रहे अप्रेंटिस के मूल चिकित्सा प्रमाण-पत्र (Form "O" in original) सम्बंधित क्षेत्रीय प्रशिक्षण अधिकारी को प्रेषित किये जा रहे हैं।

आवश्यक निर्देश :-

1. सभी क्षेत्रीय प्रशिक्षण अधिकारियों से निवेदन है कि

क) SOP for deployment of women in UG Mine एवं अन्य DGMS के guidelines का अनुपालन करते हुवे संबंधित महिला अप्रेंटिस को प्रशिक्षण देने की व्यवस्था करें। (संलग्नक-10)

ख) तकनीकी अप्रेंटिस से इंडेमिनिटी बॉन्ड की सभी प्रविष्टियों को पूर्ण एवं हस्ताक्षरित करवाकर अपने रिकार्ड में रखें। संबंधित अप्रेंटिस आपके प्रशासनिक नियंत्रण में एक वर्ष की अवधि तक रहेंगे।

- ग) दिनांक – **16 /03/2025** को आपके क्षेत्र में नियोजित सभी अप्रेंटिसेस की सूची, नियोजन की Unit से तिथि दर्शाते हुए आवश्यक रूप से इस कार्यालय को प्रेषित करें।
- घ) सुनिश्चित करें कि क्षेत्रीय प्रशिक्षण अधिकारी के द्वारा सभी प्रशिक्षणरत अप्रेंटिसेस का (i) फार्म "O", (ii) Indemnity Bond, (iii) ज्वाइनिंग रिपोर्ट Format-1, (iv) Proforma of Work Diary, Format-2, (v) Receipt for Stipend Paid.Format-3, (vi) Details of Stipend Format-4 (मासिक), (vii) Performance evaluation of apprentice मेंटेन किया जाय। फार्मेट-4 आवश्यक रूप से प्रति माह मानव संसाधन विकास विभाग, वेकोलि मुख्यालय, नागपुर को प्रेषित करें। तथा Performance evaluation of apprentice अप्रेंटिसेसके प्रशिक्षण समाप्ति पर प्रेषित करें।
- च) यह सुनिश्चित करें कि मा.सं.वि. विभाग से NOC जारी किये जाने पश्चात ही खान प्रबंधक द्वारा अप्रेंटिसेस को अनुभव प्रमाण-पत्र जारी किये जाएं।

II. संबंधित अप्रेंटिसेस से अनुरोध है कि वे निम्नलिखित निर्देशों का अनुपालन करें:

- (i) नियोजन पत्र जारी किए जाने के एक सप्ताह पश्चात आवंटित क्षेत्र के क्षेत्रीय कार्मिक प्रबंधक एवं क्षेत्रीय प्रशिक्षण अधिकारी के समक्ष अपनी उपस्थिति दर्ज करें। ज्वाइन किये जाने हेतु अंतिम तिथि **15/03/2025** है।
- (ii) Indemnity Bond भरकर क्षेत्रीय प्रशिक्षण अधिकारी को जमा करें।
- (iii) ईकाई में ज्वाइन करने के तुरंत पश्चात ज्वाइनिंग रिपोर्ट Format-1 में E-mail: apprentices.wcl@gmail.com पर प्रेषित करें। साथ में बैंक पासबुक के प्रथम पृष्ठ की स्कैन कॉपी भी मेल करें।
- (v) NATS पोर्टल www.nats.education.gov.in पर WCL की ओर से दी गयी Request को Accept करें, जिससे आपका online contract generate किया जा सके।
- (vi) अप्रेंटिस हेतु जॉइन किये जाने की अंतिम तिथि **15/03/2025** तक जॉइन नहीं किये हुये अप्रेंटिसेस का नियोजन रद्द किया जा सकता है।
- (vii) अपने कार्य का विवरण प्रतिदिन एक डायरी में दर्ज करें।
- (viii) प्रति माह की 5 तारीख के पहले अप्रेंटिसेस के भुगतान का विवरण फार्मेट-4 में भरकर, इस विभाग को भिजवाना अनिवार्य है, इसमें अप्रेंटिसेस की अनुपस्थिति की दिनोंका उल्लेख भी आवश्यक है, ताकि उनका मासिक DBA का भुगतान किया जा सके।

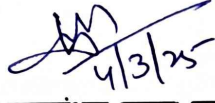
- III. (क) प्रत्येक अप्रेंटिस वैतनिक अवकाश (PH), साप्ताहिक विश्राम दिवस (Weekly Rest day), आकस्मिक अवकाश (CL) एवं चिकित्सीय अवकाश (SL) के हकदार होंगे जो मंथली रेटेड कामगारों पर लागू अवकाश संबंधी नियमानुसार होगा।
- (ख) अप्रेंटिस (तकनीशियन एवं ग्रेज्यूएट) का बैंक में किया गया स्टायफंड भुगतान का, DBA के लिये किये गए दावे (Claim) से मिलान होना एक वैधानिक प्रक्रिया है। इस हेतु प्रत्येक माह में भुगतान किये गए स्टायफंड की राशि का नीचे दिये गए उदाहरण स्वरूप दैनिक आधार पर कैलकुलेशन किया जाय।

For the month having Nos. of days	Technician (Amt. Per day)	Graduate (Amt. Per day)
31 days (Jan, Mar, May, July, Aug, Oct, Dec)	Rs. 129.03	Rs. 145.16
30 days (Apr, June, Sept, Nov)	Rs. 133.33	Rs. 150.00
29 days (Feb in leap year)	Rs. 137.93	Rs. 155.17
28 days (February)	Rs. 142.85	Rs. 160.71

संलग्नक :

1. नियोजन हेतु चयनित ग्रेज्यूएट एवं टेक्नीशियन अप्रेंटिसेस की क्षेत्रवार सूची
2. Indemnity Bond proforma
3. ज्वाइनिंग रिपोर्ट Format-1
4. Proforma of Work Diary, Format-2
5. Receipt for Stipend Paid, Format-3
6. Details of Stipend Format-4
7. Format for Performance evaluation of apprentice

8. NOC Format for final NOC Certificate issued from WCL
9. क्षेत्रानुसार अप्रेंटिसेस का फार्म "O" in original (केवल क्षेत्रीय प्रशिक्षण अधिकारी को प्रेषित प्रतिलिपि के साथ)
10. SOP (Deployment of Women In Mines)


4/3/25

महाप्रबंधक (खनन)/मा.सं.वि., वेकोलि

11/04/03/25

प्रतिलिपि :

- 1) क्षेत्रीय महाप्रबंधक, बल्लारपुर, चंद्रपुर, वणी नॉर्थ, नागपुर, पाथाखेडा, कन्हान एवं पेंच क्षेत्र वेकोलि
- 2) महाप्रबंधक (सुरक्षा एवं संरक्षण), वेकोलि मुख्यालय नागपुर।
- 3) महाप्रबंधक (औ.सं.), वेकोलि मुख्यालय नागपुर।
- 4) महाप्रबंधक, (प्रणाली) नियोजन पत्र को वेकोलि की अधिकारिक वेब साइट पर उपलब्ध किये जाने हेतु निवेदन सहित
- 5) क्षेत्रीय कार्मिक प्रबंधक, बल्लारपुर, चंद्रपुर, वणी नॉर्थ, नागपुर, पाथाखेडा, कन्हान एवं पेंच क्षेत्र वेकोलि.....निवेदन है कि अप्रेंटिसेस के नियोजन संबंधी अन्य कार्यवाहियाँ संपन्न कराने की व्यवस्था करें।
- 6) क्षेत्रीय वित्त प्रबंधक, वेकोलि - बल्लारपुर, चंद्रपुर, वणी नॉर्थ, नागपुर, पाथाखेडा, कन्हान एवं पेंच क्षेत्र वेकोलि ।
- 7) क्षेत्रीय प्रशिक्षण अधिकारी, वेकोलि - बल्लारपुर, चंद्रपुर, वणी नॉर्थ, नागपुर, पाथाखेडा, कन्हान एवं पेंच क्षेत्र वेकोलि ।
- 8) सूची में सम्मिलित सभी आवेदक (ई-मेल के माध्यम से)

LIST OF CANDIDATES FINALLY SELECTED AS GRADUATE APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	Gender	Type of Mine	AREA OF WCL
1	GR 084	AMHCH05414682	Rajshrey Sunil Nale	SUNIL NALE	M	U/G Mine	Ballarpur
2	GR 089	AMHCH5391724	Sarthak Gajanan Gourkar	GAJANAN VITHOBA GOURKAR	M	U/G Mine	Ballarpur
3	GR 093	AMHCH5401381	Meshram Ayush Sudhakar	Sudhakar Meshram	M	U/G Mine	Ballarpur
4	GR 094	AMHCH5406362	Potle Aniket Dinesh	DINESH	M	U/G Mine	Ballarpur
5	GR 095	AMHCH5409572	Tajane Pawan Babarao	Babarao	M	U/G Mine	Ballarpur
6	GR 096	AMHCH5409730	Zore Prajwal Prakash	PRAKASH	M	U/G Mine	Ballarpur
7	GR 163	WMHD593210800246	Sushant Prakash Ramteke	PRAKASH	M	U/G Mine	Ballarpur
8	GR 165	WMHD984201100016	Kartik Manoj Nandanwar	Manoj Nandanwar	M	U/G Mine	Ballarpur
9	GR 166	WMHD984201100060	Shende Sanket Lekharam	LEKHARAM SHENDE	M	U/G Mine	Ballarpur
10	GR 023	WMPG984230600032	Shomil Tiwari	Santosh Tiwari	M	U/G Mine	Chandrapur
11	GR 058	AUPCD5259131	Akash Prasad	RAJESH PRASAD	M	U/G Mine	Chandrapur
12	GR 062	WMHD593190600092	Parag Bandu Upare	BANDU KACHARUJI UPARE	M	U/G Mine	Chandrapur
13	GR 077	WMPG984230600033	Tushar	Sudhir	M	U/G Mine	Chandrapur
14	GR 085	AMHCH4549961	Amol Nanaji Patil	Nanaji Daulatrao Patil	M	U/G Mine	Chandrapur
15	GR 087	AMHCH5241463	Ajinkya Gautam Deogade	Gautam Tatoba Deogade	M	U/G Mine	Chandrapur
16	GR 088	AMHCH5387008	Ishika Chandrakishor Kaithwas	CHANDRAKISHOR KAITHWAS	F	U/G Mine	Chandrapur
17	GR 090	AMHCH5392548	Misala Abhishek	RAVI MISALA	M	U/G Mine	Chandrapur
18	GR 097	AMHCH5409924	Shegamwar Shreyash Sanjay	Sanjay Shegamwar	M	U/G Mine	Chandrapur
19	GR 099	AMHCH5413762	Sahrish Rahman Qureshi	Rahman	M	U/G Mine	Chandrapur
20	GR 100	AMHCH5414163	Divya Nitin Nikhade	NITIN U NIKHADE	F	U/G Mine	Chandrapur
21	GR 102	AMHCH5417138	Abhinavkumar Rajnikant Thakur	Rajnikant Thakur	M	U/G Mine	Chandrapur
22	GR 104	AMHCH5419271	Yash Chandramani Gaurkhede	Chandramani kawduji Gaurkhede	M	U/G Mine	Chandrapur

LIST OF CANDIDATES FINALLY SELECTED AS GRADUATE APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	Gender	Type of Mine	AREA OF WCL
23	GR 106	AMHCH5431066	Choppadandi Jagadeep	CHOPPADANDI SAMMAIAH	M	U/G Mine	Chandrapur
24	GR 108	AMHCH5433412	Shreyash Anandrao Duryodhan	ANANDRAO RAMDAS DURYODHAN	M	U/G Mine	Chandrapur
25	GR 109	AMHCH5434275	Gaskanti Udaykiran Mallayya	Mallayya	M	U/G Mine	Chandrapur
26	GR 134	AMHWR5268248	Dikshant Satyabhan Kamble	Satyabhan Sambhaji Kamble	M	U/G Mine	Chandrapur
27	GR 136	AMHYA4530796	Upare Raju Bandu	BANDU SADHU UPARE	M	U/G Mine	Chandrapur
28	GR 147	AMHCH5408145	Dhawas Komal Chandrashekhar	CHANDRASHEKHAR	F	U/G Mine	Chandrapur
29	GR 152	WMHD027201100008	Dindewar Saiteja Raju	RAJU DINDEWAR	M	U/G Mine	Chandrapur
30	GR 153	WMHD593180600014	Kachakayala Rahul	KACHAKAYALA MALLAIAH	M	U/G Mine	Chandrapur
31	GR 154	WMHG984220800089	Zade Harshal Chandrashekhar	CHANDRASHEKHAR NAGOBA ZADE	M	U/G Mine	Chandrapur
32	GR 155	WMHD593201100080	Ashutosh Yadav	MAHANGI YADAV	M	U/G Mine	Chandrapur
33	GR 156	WMHD593201100220	Bopche Dinesh Madanlal	MADANLAL BOPCHE	M	U/G Mine	Chandrapur
34	GR 157	WMHD593210400016	Barde Diptesh Prakash	PRAKASH BARDE	M	U/G Mine	Chandrapur
35	GR 012	AMPCN4993688	Danish Siddiqui	ABBAS SIDDIQUI	M	U/G Mine	Kanhan
36	GR 063	WMPD593190600088	Sourabh Kumar Shrivastav	SANJAY KUMAR SHRIVASTAV	M	U/G Mine	Kanhan
37	GR 067	WMPD593190600110	Manish Yadav	BADELAL YADAV	M	U/G Mine	Kanhan
38	GR 069	WMPD593190600434	Waqar Ahmed	JAMIL AHMED	M	U/G Mine	Kanhan
39	GR 079	WMPG984230600070	Subham Bagelkar	KUMBHAKARN	M	U/G Mine	Kanhan
40	GR 001	ABRGA5028858	Adarsh Raj	Arvind kumar	M	U/G Mine	Nagpur

LIST OF CANDIDATES FINALLY SELECTED AS GRADUATE APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	Gender	Type of Mine	AREA OF WCL
41	GR 006	AMPAP5353646	Ritesh Kumar Yadav	KAILASH BABOO	M	U/G Mine	Nagpur
42	GR 009	AMPBL5031480	Yash Bhagat	Deepak bhagat	M	U/G Mine	Nagpur
43	GR 018	AMPJA5030956	Paras Vanshkar	Nemchand	M	U/G Mine	Nagpur
44	GR 020	AMPKA5031109	Shivam Samdariya	VIJAY SAMDARIYA	M	U/G Mine	Nagpur
45	GR 025	AMPRE5028397	Rishikesh Tiwari	DHEER DHAR TIWARI	M	U/G Mine	Nagpur
46	GR 030	AMPRE5123039	Dhanesh Singh	Rajendra singh	M	U/G Mine	Nagpur
47	GR 032	AMPRE5260838	Chinmay Shrivastava	VIRENDRA KUMAR SHRIVASTAVA	M	U/G Mine	Nagpur
48	GR 034	AMPSH5029377	Shubhanshu Shrivastava	LALJI SHRIVASTAVA	M	U/G Mine	Nagpur
49	GR 036	AMPSH5164968	Shivam Kumar Jaiswal	Santosh kumar Jaiswal	M	U/G Mine	Nagpur
50	GR 041	AMPSI5028505	Munendra Singh	Virendra Pratap Singh	M	U/G Mine	Nagpur
51	GR 044	AMPSN5031105	Anil Kumar Shah	RAM SWAROOP SHAH	M	U/G Mine	Nagpur
52	GR 054	AMPSN5382023	Vikash Kumar Rajak	RAM NARESH RAJAK	M	U/G Mine	Nagpur
53	GR 056	AMPST5133788	Sankalp Tamrakar	Sunil Kumar Tamrakar	M	U/G Mine	Nagpur
54	GR 057	AMPST5158339	Ambuj Singh	Sanjay Singh	M	U/G Mine	Nagpur
55	GR 064	WMPD593180700049	Brijendra Kumar Pal	YUGAL KISHOR PAL	M	U/G Mine	Nagpur
56	GR 073	WMPD593210800166	Rohini Saket	Rajeev lochan	M	U/G Mine	Nagpur
57	GR 080	AJHDH5502442	Rohan Deo Pal	SIKANDRA KUMAR	M	U/G Mine	Nagpur
58	GR 098	AMHCH5410845	Palle Mohan Shankar	Shankar Palle	M	U/G Mine	Nagpur

LIST OF CANDIDATES FINALLY SELECTED AS GRADUATE APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	Gender	Type of Mine	AREA OF WCL
59	GR 105	AMHCH5421523	Yadav Anup Murli	MURLI Yadav	M	U/G Mine	Nagpur
60	GR 107	AMHCH5432598	Matte Nihal Rajesh	Rajesh Namdeorao Matte	M	U/G Mine	Nagpur
61	GR 112	AMHNG4489778	Warade Piyush Mahesh	MAHESH WARADE	M	U/G Mine	Nagpur
62	GR 113	AMHNG4558421	Borkar Aniket Dilip	DILIP DAJIBA BORKAR	M	U/G Mine	Nagpur
63	GR 116	AMHNG5172478	Shashank Kumar	BIRENDRA CHOUDHARY	M	U/G Mine	Nagpur
64	GR 117	AMHNG5239993	Patil Sanskar Rajesh	RAJESH	M	U/G Mine	Nagpur
65	GR 124	AMHNG5414372	Samiksha Janardan Karare	Janardan	F	U/G Mine	Nagpur
66	GR 126	AMHNG5417776	Sarthak Dnyaneshwar Thakare	Dnyaneshwar Thakare	M	U/G Mine	Nagpur
67	GR 127	AMHNG5418931	Vrushabh Ramesh Dahake	Ramesh Dahake	M	U/G Mine	Nagpur
68	GR 128	AMHNG5419658	Ashwamedh Nemichand Bhowate	Nemichand Bhowate	M	U/G Mine	Nagpur
69	GR 131	AMHNG5433737	Gondule Saurabh Sudhir	Sudhir	M	U/G Mine	Nagpur
70	GR 133	AMHNG5435465	Kashish Ajay Shende	AJAY SHENDE	M	U/G Mine	Nagpur
71	GR 135	AMHWR5419254	Harshal Mohanrao Ghuse	Mohanrao Ghuse	M	U/G Mine	Nagpur
72	GR 140	ATLBO5434480	Kodem Ganesh	kodem venkateswarlu	M	U/G Mine	Nagpur
73	GR 146	AMHNG5503316	Nayak Ajay Dilip	DILIPKUMAR NAYAK	M	U/G Mine	Nagpur
74	GR 160	WMHD593210800134	Dahiwale Yogesh Vilas	VILAS PATIRAM DAHIWALE	M	U/G Mine	Nagpur
75	GR 161	WMHD593210800181	Khotele Jatin Gopal	GOPAL KHOTELE	M	U/G Mine	Nagpur
76	GR 162	WMHD593210800236	Dongre Mohit Anand	ANAND	M	U/G Mine	Nagpur

LIST OF CANDIDATES FINALLY SELECTED AS GRADUATE APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	Gender	Type of Mine	AREA OF WCL
77	GR 167	WMHD984210600037	Raut Rohit Dhanraj	DHANRAJ RAUT	M	U/G Mine	Nagpur
78	GR 004	ADLNO4824341	Deepanshu Sharma	Vikas Sharma	M	U/G Mine	Pathakhera
79	GR 024	AMPRE5014581	Saurabh Viswakarma	Ramesh kumar Viswakarma	M	U/G Mine	Pathakhera
80	GR 029	AMPRE5031715	Yashvendra Pratap Singh	Rajlalan singh	M	U/G Mine	Pathakhera
81	GR 031	AMPRE5129517	Prakash Sharma	ASHWANI KUMAR SHARMA	M	U/G Mine	Pathakhera
82	GR 035	AMPSH5033465	Minesh Kumar Singh	Pushpraj Singh	M	U/G Mine	Pathakhera
83	GR 038	AMPSH5383302	Sudhir Kumar Verma	kamlesh kumar verma	M	U/G Mine	Pathakhera
84	GR 039	AMPSI4431827	Yashvardhan Singh Chauhan	Jitendra Singh	M	U/G Mine	Pathakhera
85	GR 042	AMPSI5030187	Shridhar Pandey	Narendra prasad pandey	M	U/G Mine	Pathakhera
86	GR 043	AMPSN5029858	Dilip Kumar Shah	UMESH KUMAR SHAH	M	U/G Mine	Pathakhera
87	GR 046	AMPSN5033798	Rajesh Kumar Shah	Vijay Kumar Shah	M	U/G Mine	Pathakhera
88	GR 047	AMPSN5033974	Harish Kumar Verma	NANDLAL VERMA	M	U/G Mine	Pathakhera
89	GR 048	AMPSN5037425	Sujeet Kumar Shah	Surendra Prasad shah	M	U/G Mine	Pathakhera
90	GR 049	AMPSN5037448	Vikas Kumar Bais	DEVCHANDRA BAIS	M	U/G Mine	Pathakhera
91	GR 050	AMPSN5038078	Ritesh Kumar Panika	HARINAND PANIKA	M	U/G Mine	Pathakhera
92	GR 051	AMPSN5063617	Utkarsh Tripathi	yogendra mani Tripathi	M	U/G Mine	Pathakhera
93	GR 065	WMPD593190600006	Amit Kumar Dubey	INDRESH KUMAR DUBEY	M	U/G Mine	Pathakhera
94	GR 068	WMPD593190600393	Raj Abhishek	KRISHNA KUMAR SINGH	M	U/G Mine	Pathakhera

LIST OF CANDIDATES FINALLY SELECTED AS GRADUATE APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	Gender	Type of Mine	AREA OF WCL
95	GR 071	WMPD593190700189	Birendra Kumar Vaishya	RAM LAKHAN VAISHYA	M	U/G Mine	Pathakhera
96	GR 076	AMPH04431854	Harshwardhan Singh Kushwaha	Arimardan Singh Kushwah	M	U/G Mine	Pathakhera
97	GR 028	AMPRE5029748	Shivam Sondhiya	BUDDHA SEN SONDHIIYA	M	U/G Mine	Patharkhera
98	GR 013	AMPCN5225536	Vedant Vishwakarma	Govind Vishwakarma	M	U/G Mine	Pench
99	GR 066	WMPD593190600057	Udit Singh	UDAY BHAN SINGH	M	U/G Mine	Pench
100	GR 072	WMPD593200900137	Himir Bele	R k Bele	M	U/G Mine	Pench
101	GR 101	AMHCH5414893	Samir Siddharth Kamble	SIDDHARTH KAMBLE	M	U/G Mine	Wani North

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
1	TECH 086	AMHCH51 75068	Pilare Lokesh Pramod	PRAMOD	M	U/G Mine	Ballarpur
2	TECH 093	AMHCH52 08130	Siddiqui Md Danish UMAR FAROOQ	UMAR FAROOQ	M	U/G Mine	Ballarpur
3	TECH 088	AMHCH51 76794	Wandhare Ashish Devidas	DEVIDAS WANDHARE	M	U/G Mine	Ballarpur
4	TECH 060	AMHCH51 28730	Gadpawar Aleshwar Sampat	SAMPAT	M	U/G Mine	Ballarpur
5	TECH 085	AMHCH51 68721	Gautam Mahakali Godsela	MAHAKALI GODSELA	M	U/G Mine	Ballarpur
6	TECH 076	AMHCH51 54009	Kumar Sunny Nagesh	Nagesh	M	U/G Mine	Ballarpur
7	TECH 179	WMHD59 32207000	Naranje Trushal Rajendra	RAJENDRA	M	U/G Mine	Ballarpur
8	TECH 084	AMHCH51 67114	Utlra Suryakanth Narayan	Narayana	M	U/G Mine	Ballarpur
9	TECH 176	WMHD59 32207000	Bhagat Uddesh Ashok	ASHOK BHAGAT	M	U/G Mine	Ballarpur
10	TECH 073	AMHCH51 53745	Yelank Sandipraj Niranjana	Niranjana	M	U/G Mine	Ballarpur
11	TECH 146	AMHWR5 384474	Sumit Dhote	PRAMOD DHOTE	M	U/G Mine	Ballarpur
12	TECH 053	AMHCH50 52013	Vidhate Sagar Suryabhan	Suryabhan	M	U/G Mine	Ballarpur
13	TECH 021	ABRPA515 4531	Aditya Anand	Mr Sanjay Kumar Sharma	M	U/G Mine	Chandrapur
14	TECH 062	AMHCH51 32098	Sejal Prahlad Singh Sengar	PRAHLAD SINGH SENGAR	F	U/G Mine	Chandrapur
15	TECH 058	AMHCH51 25255	Shome Meghna	PRAKASH	F	U/G Mine	Chandrapur
16	TECH 057	AMHCH51 23162	Ayushi Sonare	DILIP KUMAR SONARE	F	U/G Mine	Chandrapur
17	TECH 079	AMHCH51 57447	Sharma Gitesh Ajaykumar	AJAYKUMAR	M	U/G Mine	Chandrapur
18	TECH 063	AMHCH51 32200	Arnakonda Achal Ravi	RAVI ARNAKONDA	F	U/G Mine	Chandrapur
19	TECH 032	AMHBH50 52291	Tembhurne Shreyash Prakash	PRAKASH	M	U/G Mine	Chandrapur
20	TECH 396	AMPST51 72205	Nityanand Patel	Rajendra Prasad Patel	M	U/G Mine	Chandrapur
21	TECH 422	AMPBL52 76073	Saumya Kumar	Omprakash Kawre	M	U/G Mine	Chandrapur
22	TECH 080	AMHCH51 57490	Moksh Suryawanshi	NAVNEET	M	U/G Mine	Chandrapur

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
23	TECH 052	AMHCH50 52004	Argelwar Sanskar Rakesh	RAKESH	M	U/G Mine	Chandrapur
24	TECH 069	AMHCH51 39734	Zode Lokesh Vijay	VIJAY	M	U/G Mine	Chandrapur
25	TECH 051	AMHCH50 37844	Roshan Arun Yergude	Arun Yergude	M	U/G Mine	Chandrapur
26	TECH 059	AMHCH51 28385	Bagesar Anisha Suresh	SURESH BAGESAR	F	U/G Mine	Chandrapur
27	TECH 103	AMHCH53 95541	Naosheen Sheikh Sadique	SADIQUE	F	U/G Mine	Chandrapur
28	TECH 064	AMHCH51 32429	Gaikwad Harshada Sanjay	SANJAY GAIKWAD	F	U/G Mine	Chandrapur
29	TECH 169	AMHCH55 10693	Kanojiya Suraj Surendra	Surendra Sadriram Kanojiya	M	U/G Mine	Chandrapur
30	TECH 403	AMPST52 11213	Nitil Singh	RAMANAND SINGH	M	U/G Mine	Chandrapur
31	TECH 043	AMHCH45 55684	Kawale Pradumya Suresh	Suresh	M	U/G Mine	Chandrapur
32	TECH 027	AMHAK51 29808	Dagor Bhumika Sunil	Sunil	F	U/G Mine	Chandrapur
33	TECH 054	AMHCH50 53011	Baig Mirza Farhan Mirza Kaleem	MIRZA KALEEM	M	U/G Mine	Chandrapur
34	TECH 070	AMHCH51 44928	Swayam Pote	Sunil Pote	M	U/G Mine	Chandrapur
35	TECH 095	AMHCH52 57998	Koppula Komal Narsingrao	NARSINGRAO KOPPULA	F	U/G Mine	chandrapur
36	TECH 071	AMHCH51 51997	Kotrange Ganu Laxman	LAXMAN KOTRANGE	M	U/G Mine	Chandrapur
37	TECH 046	AMHCH45 67293	Ramteke Prashik Sanajay	Sanjay Manikrao Ramteke	M	U/G Mine	Chandrapur
38	TECH 150	AMHYA47 66810	Teltumbade Samyak Suyog	Suyog	M	U/G Mine	Chandrapur
39	TECH 026	AMHAK51 29767	Dagor Rohan Anil	ANIL	M	U/G Mine	Chandrapur
40	TECH 044	AMHCH45 57503	Chavare Gaurav Raju	Raju Shankar Chavare	M	U/G Mine	Chandrapur
41	TECH 112	AMHGA50 86996	Tombarlawar Vaishnavi Tirupati	TIRUPATI	F	U/G Mine	Chandrapur
42	TECH 154	AMHYA51 59447	Meshram Gajendra Anil	ANIL	M	U/G Mine	Chandrapur
43	TECH 421	AMPBL50 38034	Lovkesh Kushre	Bhagat Singh Kushre	M	U/G Mine	Chandrapur
44	TECH 067	AMHCH51 36813	Zade Aastha Sanjay	SANJAY ZADE	F	U/G Mine	Chandrapur

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
45	TECH 089	AMHCH51 82653	Khadse Adarsh Mangeshkumar	MANGESHKUMAR KHADSE	M	U/G Mine	Chandrapur
46	TECH 066	AMHCH51 35774	Masurkar Bhumika Sanjay	SANJAY MAHADEO MASURKAR	F	U/G Mine	Chandrapur
47	TECH 096	AMHCH52 62067	Raypale Shivam Umendra	UMENDRA	M	U/G Mine	Chandrapur
48	TECH 183	WMHD59 32306000	Khedkar Anshul Ravindra	Ravidra Khedkar	M	U/G Mine	Chandrapur
49	TECH 111	AMHGA47 96352	Wazade Pranjal Bhaskar	Bhaskar Wazade	M	U/G Mine	Chandrapur
50	TECH 185	WMHD98 42108000	Pachbhai Tejas Murlidhar	MURLIDHAR	M	U/G Mine	Chandrapur
51	TECH 048	AMHCH47 82626	Ratnaparkhi Sakshi Sanjay	SANJAY	F	U/G Mine	Chandrapur
52	TECH 090	AMHCH51 82687	Asutkar Shantanu Deorao	DEORAO ASUTKAR	M	U/G Mine	Chandrapur
53	TECH 182	WMHD59 32306000	Panem Suraj Rajanna	RAJANNA PANEM	M	U/G Mine	Chandrapur
54	TECH 170	AMHCH51 53255	Tungawar Pavitra Santosh	SANTOSH	F	U/G Mine	Chandrapur
55	TECH 128	AMHNG51 80511	Shende Parima Prakash	Prakash parasram shende	F	U/G Mine	Chandrapur
56	TECH 184	WMHD59 32308000	Rohan Madhav Agdari	MADHAV AGDARI	M	U/G Mine	Chandrapur
57	TECH 077	AMHCH51 54091	Shannon Nagesh Agdari	NAGESH AGDARI	M	U/G Mine	Chandrapur
58	TECH 159	AMHYA54 16814	Naranje Prathmesh Omprakash	Omprakash	M	U/G Mine	Chandrapur
59	TECH 098	AMHCH53 10317	Tembhurkar Ujwal Pradip	Pradip	M	U/G Mine	Chandrapur
60	TECH 240	AMPCN51 89597	Aditya Bhade	Manoj Kumar Bhade	M	U/G Mine	Kanhan
61	TECH 244	AMPCN51 92667	Mahesh Yaduwanshi	BALIRAM YADUWANSHI	M	U/G Mine	Kanhan
62	TECH 243	AMPCN51 89896	Praveen Ingle	MANOHAR INGLE	M	U/G Mine	Kanhan
63	TECH 246	AMPCN52 00421	Shubham Yadav	LAXMAN	M	U/G Mine	Kanhan
64	TECH 245	AMPCN51 97955	Chanchlesh	JAGDISH	M	U/G Mine	Kanhan
65	TECH 273	AMPBL52 72657	Parishat Markam	Labh Sing Markam	M	U/G Mine	Kanhan
66	TECH 158	AMHYA51 97361	Bhopa Ritik Kumar Mohan	MOHAN BHOPA	M	U/G Mine	Kanhan

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
67	TECH 228	AMPCN48 58354	Prakash Vishwakarma	NARAYAN VISHWAKARMA	M	U/G Mine	Kanhan
68	TECH 249	AMPCN52 16192	Neeraj Vishwakarma	PAPPU VISHWAKARMA	M	U/G Mine	Kanhan
69	TECH 250	AMPCN52 16218	Jaydeep Vishwkarma	PUNARAM VISHWKARMA	M	U/G Mine	Kanhan
70	TECH 126	AMHNG51 30279	Kachhwah Mukul Chudaman	Chudaman Kachhwah	M	U/G Mine	Nagpur
71	TECH 308	AMPSH52 26086	Naveen Tiwari	RAM CHARAN TIWARI	M	U/G Mine	Nagpur
72	TECH 209	AMPBL48 01860	Pratham Kathoute	RAKESH KATHOUTE	M	U/G Mine	Nagpur
73	TECH 318	AMPSI517 2873	Sheevendra Kumar Patel	SURENDRA PRASAD PATEL	M	U/G Mine	Nagpur
74	TECH 345	AMPSN51 72087	Mukesh Gurjar	Ram Manodh	M	U/G Mine	Nagpur
75	TECH 279	AMPRE51 70740	Radharaman Dubey	Chandra Kumar Dubey	M	U/G Mine	Nagpur
76	TECH 347	AMPSN51 72916	Mahendra Kumar Shah	NARENDRA PRASAD SHAH	M	U/G Mine	Nagpur
77	TECH 208	AMPBL45 27572	Mithun	RAJESH	M	U/G Mine	Nagpur
78	TECH 383	AMPSN53 67350	Rajesh Kumar Shah	Ramnarayan shah	M	U/G Mine	Nagpur
79	TECH 395	AMPST51 71257	Yogendra Kushwaha	RAM BHAIYA KUSHWAHA	M	U/G Mine	Nagpur
80	TECH 320	AMPSI527 7478	Sangharsh Sharma	Ram Kushal Sharma	M	U/G Mine	Nagpur
81	TECH 384	AMPSN53 86735	Gyanendra Kumar Pandey	Rajendra Kumar pandey	M	U/G Mine	Nagpur
82	TECH 223	AMPBL54 05802	Pawan	MAHESH	M	U/G Mine	Nagpur
83	TECH 344	AMPSN51 71885	Shubham Bharti	RAMKARAN BHARTI	M	U/G Mine	Nagpur
84	TECH 442	WMPG00 62106007	Rohit Khalote	ANAND KHALOTE	M	U/G Mine	Nagpur
85	TECH 290	AMPRE52 79072	Atul Kumar Saket	VISHNU KUMAR SAKET	M	U/G Mine	Nagpur
86	TECH 133	AMHNG53 82953	Rawal Sanket Kuldeep	Kuldeep Rawal	M	U/G Mine	Nagpur
87	TECH 268	AMPKA54 20103	Prashant Singh Marko	LALLA SINGH MARKO	M	U/G Mine	Nagpur
88	TECH 198	AMPAP51 70743	Jivanlal Kewat	DHANNU PRASAD KEWAT	M	U/G Mine	Nagpur

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
89	TECH 278	AMPRE51 22160	Tiwari Harshit Ramesh	RAMESH TIWARI	M	U/G Mine	Nagpur
90	TECH 143	AMHNG54 31840	Wagare Saurabh Prakash	Prakash	M	U/G Mine	Nagpur
91	TECH 316	AMPSI517 0635	Hemant Kumar Dwivedi	ARVIND KUMAR DWIVEDI	M	U/G Mine	Nagpur
92	TECH 265	AMPKA51 81361	Abhishek Sen	Sukhlan Sen	M	U/G Mine	Nagpur
93	TECH 282	AMPRE51 74960	Shrikant Tiwari	Dheerendramani	M	U/G Mine	Nagpur
94	TECH 360	AMPSN51 78698	Yesu Singh	Sarwajeet singh	M	U/G Mine	Nagpur
95	TECH 400	AMPST51 74686	Neelesh Kumar Vishwakarma	VISHNU VISHWAKARMA	M	U/G Mine	Nagpur
96	TECH 216	AMPBL52 04232	Sumit Punit Uikey	PUNIT UIKEY	M	U/G Mine	Nagpur
97	TECH 346	AMPSN51 72875	Sunil Kumar Shah	Chhotelal shah	M	U/G Mine	Nagpur
98	TECH 354	AMPSN51 74643	Jitendra Kumar Nai	Vinod nai	M	U/G Mine	Nagpur
99	TECH 304	AMPSH51 74704	Sumit Gupta	SUNIL GUPTA	M	U/G Mine	Nagpur
100	TECH 116	AMHGO45 64011	Bhagat Bhagyawan Fattulal	FATTULAL	M	U/G Mine	Nagpur
101	TECH 355	AMPSN51 75554	Priyanshu Vishwakarma	Lakhapati vishwakarma	M	U/G Mine	Nagpur
102	TECH 038	AMHBH53 10515	Paras Ramkumar Tembhurkar	RAMKUMAR TEMBHURKAR	M	U/G Mine	Nagpur
103	TECH 359	AMPSN51 78368	Rajesh Kumar	LAKSHAMAN SAKET	M	U/G Mine	Nagpur
104	TECH 232	AMPCN51 77936	Ritik Khalote	ANAND KHALOTE	M	U/G Mine	Nagpur
105	TECH 125	AMHNG51 19233	Sangode Niharika Seema	Seema Sangode	F	U/G Mine	Nagpur
106	TECH 119	AMHNG48 89033	Khatarkar Sonu Shivdas	SHIVDAS	M	U/G Mine	Nagpur
107	TECH 162	AMPSN53 53458	Ramraksha Panika	SHRI LAL PANIKA	M	U/G Mine	Nagpur
108	TECH 312	AMPSH53 96099	Ramji Baiga	BHOLA BAIGA	M	U/G Mine	Nagpur
109	TECH 127	AMHNG51 43631	Dhurve Anshay Ramesh	RAMESH	M	U/G Mine	Nagpur
110	TECH 413	AMPSN51 77739	Pramod Kumar Shah	Golar Prasad	M	U/G Mine	Nagpur

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
111	TECH 131	AMHNG52 64204	Kanojiya Raj Ajay	AJAY	M	U/G Mine	Nagpur
112	TECH 040	AMHBH54 32358	Chachire Lalit Dhanraj	DHANRAJ CHACHIRE	M	U/G Mine	Nagpur
113	TECH 033	AMHBH51 54640	Dongarwar Yogendra Lekhram	Lekhram	M	U/G Mine	Nagpur
114	TECH 256	AMPCN54 32559	Jay Bhakre	PRAKASH BHAKRE	M	U/G Mine	Nagpur
115	TECH 094	AMHCH52 15433	Dakhare Pranay Anil	ANIL	M	U/G Mine	Nagpur
116	TECH 342	AMPSN51 71640	Ashish Kumar Shah	Ramkishun shah	M	U/G Mine	Nagpur
117	TECH 034	AMHBH51 62683	Kapgate Chetan Kishor	KISHOR KAPGATE	M	U/G Mine	Nagpur
118	TECH 118	AMHGO50 17906	Halmare Vaibhav Ramkrushna	RAMKRUSHNA	M	U/G Mine	Nagpur
119	TECH 370	AMPSN52 01804	Omprakash Pal	Tirath pal	M	U/G Mine	Nagpur
120	TECH 124	AMHNG50 87103	Bonde Ayush Sanjay	SANJAY	M	U/G Mine	Nagpur
121	TECH 137	AMHNG53 96678	Bobade Gaurav Liladhar	Liladhar bobade	M	U/G Mine	Nagpur
122	TECH 348	AMPSN51 73190	Vinay Kumar Vaishya	JANUK RAM VAISHYA	M	U/G Mine	Nagpur
123	TECH 389	AMPSN51 91028	Siddharth Kumar Shukla	KRISHN KUMAR SHUKLA	M	U/G Mine	Nagpur
124	TECH 139	AMHNG54 07142	Chipane Jatin Ganeshrao	GANESHRAO	M	U/G Mine	Nagpur
125	TECH 307	AMPSH52 02902	Dhanjay Kewat	Preetamlal kewat	M	U/G Mine	Nagpur
126	TECH 168	AMHBH48 81209	Sharnagate Aryan Devdas	DEVSDAS SADASHIV SHARNAGATE	M	U/G Mine	Nagpur
127	TECH 011	AMHNG55 05131	Sayare Tanmay Uttam	Uttam Chintaman Sayare	M	U/G Mine	Nagpur
128	TECH 218	AMPBL52 26234	Meet Chourasiya	RAJESH CHOURASIYA	M	U/G Mine	Patharkhera
129	TECH 317	AMPSI517 1893	Ritesh Tiwari	VIVEK TIWARI	M	U/G Mine	Patharkhera
130	TECH 341	AMPSN51 71543	Dhruv Kumar Vishwakarma	Gulab prasad Vishwakarma	M	U/G Mine	Patharkhera
131	TECH 281	AMPRE51 73083	Vikas Kumar Shukla	SHIVESH KUMAR SHUKLA	M	U/G Mine	Patharkhera
132	TECH 398	AMPST51 72967	Hitesh Singh	Maniraj Singh	M	U/G Mine	Patharkhera

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
133	TECH 299	AMPSH51 71067	Vivek Kumar Patel	SANTOSH	M	U/G Mine	Patharkhera
134	TECH 303	AMPSH51 73320	Dileep Raj Kewat	lallu lal kewat	M	U/G Mine	Patharkhera
135	TECH 288	AMPRE52 61458	Nitin Kumar Pathak	Mahesh Prasad Pathak	M	U/G Mine	Patharkhera
136	TECH 329	AMPSN51 37714	Atish Kumar Shah	Shyam kumar shah	M	U/G Mine	Patharkhera
137	TECH 238	AMPCN51 79986	Shravan Chourasiya	RAMBHAROS CHOURASIYA	M	U/G Mine	Patharkhera
138	TECH 207	AMPBE52 92047	Shravan Pawar	GOKUL PAWAR	M	U/G Mine	Patharkhera
139	TECH 284	AMPRE51 77601	Akash Singh	RAJ BAHADUR SINGH	M	U/G Mine	Patharkhera
140	TECH 234	AMPCN51 78806	Ritesh Farkare	GANPAT FARKARE	M	U/G Mine	Patharkhera
141	TECH 358	AMPSN51 77943	Sanjay Kumar Bais	Ramayan Das Bais	M	U/G Mine	Patharkhera
142	TECH 377	AMPSN52 52157	Aditya Prakash Bharti	SATYA PRAKASH BHARTI	M	U/G Mine	Patharkhera
143	TECH 224	AMPBL54 08225	Shubham Marthe	rajkumar marthe	M	U/G Mine	Patharkhera
144	TECH 215	AMPBL51 96675	Tanmay Sharnagat	Rajesh sharnagat	M	U/G Mine	Patharkhera
145	TECH 233	AMPCN51 78113	Shivam Gakre	BABALU GAKRE	M	U/G Mine	Patharkhera
146	TECH 261	AMPJA51 73178	Ansh Vanshkar	Deep Chandra	M	U/G Mine	Patharkhera
147	TECH 328	AMPSN48 56982	Adarsh Kumar Shah	Tejman shah	M	U/G Mine	Patharkhera
148	TECH 415	AUPMI51 94486	Satyam Singh	Santosh Singh	M	U/G Mine	Patharkhera
149	TECH 301	AMPSH51 73028	Mrigendra Patel	Ayodhya Patel	M	U/G Mine	Patharkhera
150	TECH 199	AMPAP51 73419	Surya Narayan Singh	Tirath singh	M	U/G Mine	Patharkhera
151	TECH 239	AMPCN51 80948	Shivam Yaduwanshi	ASHOK	M	U/G Mine	Patharkhera
152	TECH 402	AMPST52 09648	Arpit Shukla	Arvind Shukla	M	U/G Mine	Patharkhera
153	TECH 272	AMPPA52 71216	Neelesh Tiwari	BALKRASHAN TIWARI	M	U/G Mine	Patharkhera
154	TECH 349	AMPSN51 73652	Ajay Singh	DALVEER SINGH	M	U/G Mine	Patharkhera

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
155	TECH 374	AMPSN52 13918	Sunil Kumar Verma	Rajendra Prasad verma	M	U/G Mine	Patharkhera
156	TECH 399	AMPST51 73182	Aman Kumar Dubey	SHAILENDRA DUBEY	M	U/G Mine	Patharkhera
157	TECH 372	AMPSN52 08548	Gyanendra Kumar Kushwaha	SUDARSHAN PRASAD KUSHWAHA	M	U/G Mine	Patharkhera
158	TECH 408	AMPUM5 173121	Sandip Charmkar	Gaya prasad Charmkar	M	U/G Mine	Patharkhera
159	TECH 302	AMPSH51 73150	Alok Jaiswal	Madan Mohan Jaiswal	M	U/G Mine	Patharkhera
160	TECH 405	AMPST53 79924	Pushpraj Patel	AWADH RAJ PATEL	M	U/G Mine	Patharkhera
161	TECH 367	AMPSN51 88009	Manendra Kumar Dubey	Vinod kumar dubey	M	U/G Mine	Patharkhera
162	TECH 242	AMPCN51 89833	Mohit Karade	RAJA KARADE	M	U/G Mine	Patharkhera
163	TECH 285	AMPRE51 97293	Suryam Tiwari	Ravishankar Tiwari	M	U/G Mine	Patharkhera
164	TECH 196	AMPAP51 73213	Amit Kumar Kewat	GAYA PRASAD KEWAT	M	U/G Mine	Patharkhera
165	TECH 366	AMPSN51 83973	Anvar Ali Ansari	Haidar Ali Ansari	M	U/G Mine	Patharkhera
166	TECH 296	AMPSH48 91207	Vikash Tiwari	Rohini Tiwari	M	U/G Mine	Patharkhera
167	TECH 247	AMPCN52 08106	Rameshwer Tekam	KALLU TEKAM	M	U/G Mine	Patharkhera
168	TECH 271	AMPAP51 77767	Mohit Mishra	RAM KISHOR MISHRA	M	U/G Mine	Patharkhera
169	TECH 283	AMPRE51 75213	Vikash Mishra	Parmanand Mishra	M	U/G Mine	Patharkhera
170	TECH 397	AMPST51 72679	Rishi Kumar Mishra	Bhupendra Mishra	M	U/G Mine	Patharkhera
171	TECH 343	AMPSN51 71687	Lal Bahadur Vaishya	PANNALAL VAISHYA	M	U/G Mine	Patharkhera
172	TECH 263	AMPKA51 73294	Shivam Singh Raghuvanshi	SURENDRA SINGH RAGHUWANSHI	M	U/G Mine	Patharkhera
173	TECH 336	AMPSN51 70718	Abhishek Kumar Upadhyay	Govind prasad upadhyay	M	U/G Mine	Patharkhera
174	TECH 339	AMPSN51 70912	Raj Kumar Shah	Ram lagan shah	M	U/G Mine	Patharkhera
175	TECH 241	AMPCN51 89742	Sagar Alonkar	JAYESH ALONKAR	M	U/G Mine	Patharkhera
176	TECH 277	AMPRE50 69890	Anoop Kumar Prajapati	Ramhit prajapati	M	U/G Mine	Patharkhera

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
177	TECH 363	AMPSN51 80746	Vikas Saket	Kamla Prasad Saket	M	U/G Mine	Patharkhera
178	TECH 211	AMPBL51 77160	Puspraj Meravi	BUDDHAN SINGH MERAVI	M	U/G Mine	Patharkhera
179	TECH 325	AMPSN17 7669	Prabhu Kumar Saket	TEJVALEE SAKET	M	U/G Mine	Patharkhera
180	TECH 287	AMPRE52 51372	Gyan Chandra Prajapati	SHIVPRATAP PRAJAPATI	M	U/G Mine	Patharkhera
181	TECH 231	AMPCN51 75490	Karan Chourasiya	SURESH CHOURASIYA	M	U/G Mine	Patharkhera
182	TECH 213	AMPBL51 81311	Ankit Meshram	Dhanraj Meshram	M	U/G Mine	Patharkhera
183	TECH 309	AMPSH52 76133	Sanjay Pratap Prajapati	RAMPRATAP PRAJAPATI	M	U/G Mine	Patharkhera
184	TECH 353	AMPSN51 74576	Rohit Kumar Saket	ANNU PRASAD SAKET	M	U/G Mine	Patharkhera
185	TECH 248	AMPCN52 08248	Shivam	CHIMANSHAH TEKAM	M	U/G Mine	Patharkhera
186	TECH 259	AMPJA48 92719	Ghanshyam Maravi	AMRIT LAL MARAVI	M	U/G Mine	Patharkhera
187	TECH 373	AMPSN52 12097	Anil Kumar Panika	Ram Sajivan Panika	M	U/G Mine	Patharkhera
188	TECH 300	AMPSH51 71273	Dileep Kumar Vishwakarma	SHIVANATH VISHWAKARMA	M	U/G Mine	Patharkhera
189	TECH 219	AMPBL52 28988	Dhalendra Kawre	HOLURAM KAWRE	M	U/G Mine	Patharkhera
190	TECH 364	AMPSN51 81076	Brijesh Kumar Napit	SANTOSH KUMAR NAPIT	M	U/G Mine	Patharkhera
191	TECH 306	AMPSH51 78218	Anuj Patel	RAVINDRA KUMAR PATEL	M	U/G Mine	Patharkhera
192	TECH 286	AMPRE52 00612	Jitesh Patel	VEDKAR PATEL	M	U/G Mine	Patharkhera
193	TECH 227	AMPCN47 50180	Rizwan Khan	DILSHAD KHAN	M	U/G Mine	Pench
194	TECH 330	AMPSN51 58490	Sahil Arman	SAGIR AHMAD	M	U/G Mine	Pench
195	TECH 262	AMPJA52 34781	Yash Gupta	RAVI SHANKAR GUPTA	M	U/G Mine	Pench
196	TECH 274	AMPRE48 62809	Ankit Kumar Shukla	SUMAN KUMAR SHUKLA	M	U/G Mine	Pench
197	TECH 210	AMPBL51 29492	Harshvardhan Urade	KOMAL PRASAD URADE	M	U/G Mine	Pench
198	TECH 391	AMPST45 45817	Ajay Kumar Jaiswal	RAVINDRANATH	M	U/G Mine	Pench

LIST OF CANDIDATES FINALLY SELECTED AS TECHNICIAN APPRENTICES

SN	WCL Sr No	ENROLL_NO	NAME	FATHER_NAME	GENDER	TYPE OF MINE	AREA OF WCL
199	TECH 191	AMPCN54 27629	Ikbal Khan	SHAMEEL KHAN	M	U/G Mine	Pench
200	TECH 220	AMPBL53 89383	Darpan	Durga Prasad	M	U/G Mine	Pench
201	TECH 235	AMPCN51 79634	Piyush Jaiswal	RAJENDRA KUMAR JAISWAL	M	U/G Mine	Pench
202	TECH 229	AMPCN51 38354	Nomaan Khan	Shakil Khan	M	U/G Mine	Pench
203	TECH 267	AMPKA52 54606	Abhishek Patel	RAJU PATEL	M	U/G Mine	Pench
204	TECH 257	AMPDD48 65113	Murlidhar Maravi	CHARAN SINGH MARAVI	M	U/G Mine	Pench
205	TECH 253	AMPCN54 31358	Rajveer Manikdive	DINESH MANIKDIVE	M	U/G Mine	Pench
206	TECH 230	AMPCN51 70591	Anubhav	Dilip Goutam	M	U/G Mine	Pench
207	TECH 252	AMPCN53 97104	Aashish Kumar Bhalavi	surendra	M	U/G Mine	Pench
208	TECH 221	AMPBL53 91306	Pravin Inwati	ROOP SINGH	M	U/G Mine	Pench
209	TECH 236	AMPCN51 79695	Anuj Rai	DURGAPRASAD RAI	M	U/G Mine	Pench
210	TECH 192	AMPCN55 70729	Rajiv Verma	RAVI KUMAR VERMA	M	U/G Mine	Pench
211	TECH 155	AMHYA51 59917	Umale Saideep Kishor	KISHOR	M	U/G Mine	Wani_North
212	TECH 151	AMHYA48 14777	Chopane Pratham Vinod	Vinod	M	U/G Mine	Wani_North
213	TECH 114	AMHGA54 09868	Aman Munghate	Gajanan	M	U/G Mine	Wani_North
214	TECH 149	AMHYA45 71400	Dakhare Ashish Vasanta	Vasanta	M	U/G Mine	Wani_North
215	TECH 152	AMHYA50 73262	Chahare Pavan Dattu	DATTU ROGHO CHAHARE	M	U/G Mine	Wani_North

INDEMNITY BOND

I _____ S/o Shri _____ resident of Village/
City/Taluka _____ P.O. _____ District _____
State of _____ PIN Code _____ have been offered as Graduate/ Technician Apprentice
vide letter No. _____ Date _____ hereby declare and undertake to indemnify Western
Coalfields Limited, Coal Estate, Civil Lines, Nagpur- 440001, to all the losses or damages caused during my training
period and that :-

1. I have not undergone any training, paid or unpaid, in any Industry / Organisation / Establishment after passing the Degree / Diploma in Mining Engineering or Mining & Mine Surveying. Presently, I am not undergoing any Post Diploma / Degree regular course in any institute and I will not undertake any such course during the entire duration of training of Apprenticeship.
2. During my Apprenticeship Training for one year as Graduate / Technician Apprentice, I will be governed by Mines Act, 1952 and also the rules, regulations of the Company / Project where I am deployed for the training and will follow the lawful instructions and relevant statutes without any hesitation or hindrance whatsoever.
3. I, undertake to pay all the damages / losses to the property of the company, if caused during my training period due to my personal negligence, wilful or un-wilful action / actions whatsoever may be.
4. I will be fully responsible for any personal injury or damage caused to me due to my personal negligence or otherwise during my training period in the Mines / Projects and will not stake for any claim / claims for the damages caused.
5. I am willing to undergo my practical training in any mines / projects of Western Coalfields Limited, during the practical training period as Graduate / Technician Apprentice and also, if necessary, for any change over to other mines / projects during the intervening period, if the Management of Western Coalfields Limited for any reason, whatsoever be deemed fit.
6. I am fully aware that this Apprenticeship training facility is extended to me as per the provisions of Apprenticeship Act 1961, and will not entail me any claim for employment or otherwise and I also hereby, unequivocally, undertake that I will not stake any claim for employment or any other facilities whatsoever be.

Having fully understood the cost and consequences of this declaration and undertaking, I am wilfully and consciously, without any compulsion or duress whatsoever is, hereby put my signature in affirmation of what have been stated in Clause Nos. (1) to (6) as above on this _____ day of _____ at _____ in the presence of attesting witnesses.

Signature
Name of Apprentice

Witnesses :

1. Name : _____
Address _____

2. Name : _____
Address _____

* To be deposited at O/o the Area Training Officer of concerned Area by each Apprentice before joining the Apprenticeship Training.

Joining Report for Apprenticeship Training

(To be filled by Apprentices immediate after joining at Unit of the Area of WCL)

प्रति,

महाप्रबंधक (मा.सं.वि.)

वेस्टर्न कोलफिल्ड्स लिमिटेड

कोल इस्टेट, सिविल लाईन्स

नागापुर-440001

विषय: अप्रेंटिस के तौर पर प्रशिक्षण ग्रहण करने की सूचना (Joining Report for Training)

महोदय,

मैं अधोहस्ताक्षरकर्ताने वेकोलि मानव संसाधन विकास विभाग, नागापुर से प्राप्त आदेश के तहत अप्रेंटिसशिप एक्ट 1961 के अंतर्गत अप्रेंटिस के तौर पर ज्वाइन कर लिया है एवम अन्य विवरण निम्नानुसार है.

१	अप्रेंटिस	ग्रेज्युएट / टेक्नशियन
२	अप्रेंटिस का नाम	
३	पिता का नाम	
४	NATS एनरोल नम्बर	
५	खान का नाम	
६	क्षेत्र	
७	ज्वाइन करने की तिथि	
८	खान में बी फॉर्म नम्बर	
९	मोबाईल नम्बर	
१०	Email ID	
११	Bank Account No.	
१२	Name of Bank & Branch	
१३	IFSC Code	

अप्रेंटिस के हस्ताक्षर

सत्यापित (attested by Colliery Manager)

प्रबंधक, ----- खान

वेकोलि ----- क्षेत्र

Sign & Seal of Colliery Manager

प्रतिलिपि:

क्षेत्रीय प्रशिक्षण अधिकारी, -----क्षेत्र.

RECEIPT

Received Rs. _____ (Rupees in words _____)
_____) as stipend for the Month of _____ 20____
under Apprentices Act 1961 through my saving A/c No. _____
Branch _____.

Date :

Name of Apprentice : _____

Gr / Tech Apprentice : _____

Contract Registration No. : _____

Area : _____ Unit : _____

Signature of Apprentice

DETAILS OF STIPEND PAID TO APPRENTICES ENGAGED AT WESTERN COALFIELDS LIMITED

REF No. : _____ DATE : _____

AREA	_____
UNIT	_____
MONTH / YEAR	_____

SN	NAME OF APPRENTICE	GR./ TECH	CONTRACT REG. NO.	DATE OF JOINING AS APPRENTICE	BANK AC NO.	ACTUAL STIPEND DEPOSITED IN ACCOUNT	ATTENDANCE PARTICULAR			REMARKS
							DAYS PRESENT	DAYS ON LEAVE	EXACT DATES OF ABSENTS	
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										

SIGNATURE OF TRAINING IN-CHARGE AT UNIT _____

NAME : _____
DESIGNATION : _____

SIGNATURE OF COLLIERY MANAGER _____

NAME OF COLLIERY MANAGER: _____
DESIGNATION : _____

SEAL

Separate sheet has to be filled if apprentices are more than 10.

To be submitted at O/o GM HRD, WCL on every 10th day of month for preceding month.

PERFORMANCE EVALUATION OF APPRENTICE

Year _____

(To be submitted to Board alongwith the Employment Information Proforma of each apprentice)

PART A: GENERAL INFORMATION

1. Category of Apprentice

(Graduate / Technician / Technician (Vocational): _____

2. Apprentice details

(i) Name of the Apprentice : _____

(ii) Registration Number of contract of Apprenticeship : _____

(iii) Period of training : From _____ To _____

3. Establishment details

(i) Name of the Training Establishment : _____

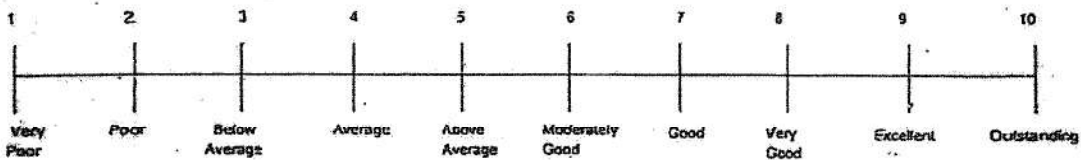
(ii) Establishment User ID : _____

4. Industry Sector

(Central / State Govt / PSU / Private) : _____

5. Role / Profile during training : _____

PART B: ASSESSMENT: [Points to be awarded on 1 to 10 scale]



Sr. No.	Skill Set	Set Standard on scale of 1 to 10	Entry level assessment	At the end of 1 st quarter	At the end of 2 nd quarter	At the end of 3 rd quarter	At the end of 4 th quarter	At the completion of the training period
			Date :	Date :	Date :	Date :	Date :	
1 GENERAL ATTRIBUTES								
	Communication Skill							
	Leadership Skill (Team Work / Cooperation)							
	Multi Tasking Skill (Flexibility)							
	Time Management Skill (Punctuality & Timeliness)							
	Discipline & Conduct							
	Attitude							
	Safety Consciousness							

2 TECHNICAL /TRADE SKILL							
Technical/Job related knowledge(theoretical/ conceptual)							
Job Skills(Technical skills/specialisation)							
a)							
b)							
c)							
Analytical & problem solving skills							
Innovation & Creativity							
3	Performance						
Quality and accuracy of work							
Productivity							

Overall Assessment of Apprentice:

Quarter	Strengths	Shortcomings	Development needs
1 st Quarter			
2 nd Quarter			
3 rd Quarter			
4 th Quarter			
At the completion of the training period			

Name & Designation of the Training Officer (s)	Signature with Date				
	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	At the completion of the training period

Remarks of Apprentice on the Performance Evaluation by Training Officer (s):

Signature of Apprentice: _____

Date :-
Remarks :

Name of the Apprentice: _____

Training Officer (s)

Section Head

H R Head

Signature with Establishment Seal

DETAILS REQUIRED FOR ISSUING NO OBJECTION CERTIFICATE FOR APPRENTICES AT WCL

Date : _____

NAME OF THE APPRENTICE : _____
 NATS ENROLLMENT NUMBER : _____
 CONTRACT REGISTRATION NUMBER : _____
 APPRENTICE : **GRADUATE / TECHNICIAN**

AREA : _____
 UNIT : _____
 DATE OF JOINING : _____

Month	Nos. of days present	Nos. of Absent other than Holiday/ Restdays/	Different Dates of Absenteesm	Actual Stipend Amount Paid (Rs.)	PERFORMANCE (to be measured in the 10 Point Scale)							REMARK	
					BEHAVIOUR				TECHNICAL				
					Communi- cation	Leader- ship	Multi- tasking	Time Manage- ment	Analytic	Positive Attitude In Mines	Safety Methods		Mining Ventilation
1													
2													
3													
4													
5													
6													
7													
8													
9													
10													
11													
12													
13													

* Month means calendar month starting from 1st day

SIGNATURE APPRENTICE

SIGNATURE COLLIERY MANAGER
SEAL



Western Coalfields Limited

(A Government of India Undertaking)
Telephone: 0712-2510439 Fax:0712-2510903
Email: generalmanager.ir@gmail.com
Website: Westerncoal.nic.in



भारत 2023
G20
भारत 2023

CIN: U10100MH1975GOI018626

No. WCL/IR/MP/SOP/2024/138

Date: 25.04.2024

To

The Area General Managers,
WCL, All Areas/CWS Tadali.

Sub : Standard Operating Procedure (SOP) for deployment of Women in Mines of Western Coalfields Limited.

Dear Sir,

Please find enclosed herewith a copy of Standard Operating Procedure (SOP) for deployment of Women in Mines of Western Coalfields Limited, duly approved by Competent Authority for necessary compliance accordingly.

Yours faithfully,

Encl : As above.


Dy. General Manager (P/IR)

Copy to :

1. All HODs, WCL HQ.
2. Area Personnel Managers, WCL, All Areas/CWS Tadali.
3. CM(P)Empl/ CM(P)IR/Legal / Manager (P)SE/ Manager (P)MP/Rectt, IR Deptt, WCL HQ.

**Proposed Standard Operating Procedure (SOP) for deployment of women in
mines of Western Coalfields Limited**

1. Background

The Central Government vide Gazette Notification S.O.506(E) dated 29.01.2019 exempted the women employed in any mine above ground and in any mine below ground from the provisions of Sec 46 of the Mines Act, 1952, subject to conditions, one of which relates to framing and implementation of Standard Operating Procedure on the basis of the guidelines issued by the Chief Inspector of Mines from time to time.

Consequently, this SOP has been proposed for deployment of women in Coal Mines of Western Coalfields Limited, in line with the guidelines issued by the Chief Inspector of Mines Ministry of Labour and Employment, DGMS(Legis)/Circular No 02 dated 24.05.2019.

2. Objective

The SOP aims to provide a safe and conducive working atmosphere for women employees deployed in Mines of WCL. It provides detailed instructions on adequate facilities and safeguards regarding occupational safety, security and health needed for deployment of women employees in Mines of WCL.

3. Scope

The SOP shall be applicable for deployment of women in Coal Mines of WCL subject to following conditions:

- i. When a woman is deployed between the hours of 7 PM and 6 AM in the mine above ground including opencast workings;
- ii. When a woman is deployed between the hours of 6 AM and 7 PM in technical, supervisory, and managerial work in below ground mines where continuous presence may not be required.

4. Basic Requirement for Deployment of Women in WCL Mines

4.1 Infrastructure

- i. Appropriately located functional washrooms for women employees.
- ii. Creche room (with Breastfeeding facility) with adequate staff.

ASD

[Signature]

[Signature]

[Signature]

- iii. Appropriately located separate rest shelter with security and washroom facility.
- iv. As far as possible, adequate shelter and security to be provided whenever women are assigned jobs at isolated places.
- v. Adequate lighting at workplaces, pathways and restrooms.
- vi. Closed Circuit Television Cameras at conspicuous places with backend support.
- vii. Phone/ sensors / emergency alarm at workplaces, pathways and rest rooms with in-built system for effective response.
- viii. The abstracts of the sexual Harassment (Prevention, Prohibition and Redressal) Act 2013 with Penal consequences of sexual harassment at workplace and the order constituting Internal Complaints Committee (ICC) under the Sexual Harassment Act shall be displayed at conspicuous places like Time Office, Workshop, Canteen area, etc.
- ix. To meet any need of medical emergency, a well-equipped First Aid Rooms available in the mine.
- x. All women employees shall be transported in a separate GPS enabled vehicle with female security guard on board for transporting women from home to workplace and back during night and also for transportation to respective workplaces.
- xi. In case of extreme weather condition at the mining area and the respective workplaces, necessary arrangement shall be made for providing prior intimation on the same through Control Room or Time Office.

4.2 Specified Jobs/Locations

- i. The physical & mental strength required and suitability of work environment for women's health including reproductive health shall be ensured as per DGMS circulars on health. Medical examination as prescribed in Form O will be conducted to suit the specified job identifying workplace.
- ii. Pictorial and text displays shall be made available at various locations to demonstrate hazards associated at respective workplaces.
- iii. Written consent to be obtained from the concerned women employee before deployment in mines in a language known and understood by the women employee.

4.3 Administration

- i. Gender neutrality to be maintained in administering roles, responsibilities, and designation without any gender identity for women employees.
- ii. Performance based transparent evaluation system to be implemented for promotion, gainful deployment and career growth.



- iii. All the statutory obligations and other guidelines under the POSH Act 2013 to be complied with including constitution of Internal Complaints Committee at mine/area level, necessary trainings, workshops etc.
- iv. Number of cases filed, disposed off and quantum of penalties awarded in each disposed off cases related to sexual harassment at workplace to be published by WCL HQ for wide publicity at the end of each calendar year.
- v. Adopt policy to prohibit unwelcome behavior constituting sexual harassment at workplace; to prevent sexual harassment through orientation, awareness and sensitization session and to encourage women employees to raise issues of sexual harassment at specified forum.

4.4 Relaxation for specific reasons

- i. Relaxation in reporting time, duration of continuous work, as deemed necessary etc. for pregnant and lactating women, during monthly menstrual period.

4.5 Duties and Responsibilities

- i. If not mentioned otherwise, the Mine level Management shall be responsible for implementation of all the provisions of this SOP.
- ii. Internal Complaints Committee (ICC) to be constituted at the mine/area level under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- iii. As far as possible avoid deployment of women at isolated and faraway places of work.
- iv. Small handouts or handbooks on rights and obligation of every employee will be prepared and issued to all employees in mine in respect of protecting dignity of women covering the points like do's and don't's, healthcare benefits, prevention of sexual harassment at the workplace, maternity benefits etc.
- v. The Mine management shall send fortnightly report on details of engagement of women employees to the regional inspector of mines.
- vi. The Mine management shall report to any occurrence or any untoward incident related to woman employee to the Inspector of Mines, Local Police Station for necessary action from their end.
- vii. The deployment of woman shall be in a group of not less than three for deployment of women during 6 AM and 7 PM in below ground mines and shall be in a group of not less than three in a shift between the hours of 7 PM and 6 AM in the mine above ground including Open cast working, as notified by the Government.

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4.6 Inspection schedule

- i. Mine Management to Develop a check list for effective implementation of control measures.
- ii. Area management to make regular inspection in all the mines to ensure effective implementation of control measures.
- iii. Inspection of any of the neighboring areas may be ensured.
- iv. Inspection of DGMS, other state and central regulatory agencies to be facilitated as per their schedule.

4.7 Feedback and revision for effectiveness

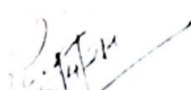
- i. Arrangements for feedback from women deployed at regular interval and review of existing infrastructure and other facilities for safe deployment.
- ii. Mine Management to carry out risk assessment in case of change in working condition.

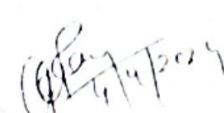
4.8 Confidentiality


- i. The mine management shall protect the interest of women deployed and will treat all complaints in strict confidence throughout any investigatory process to the extent practicable and appropriate under the circumstances.
- ii. All records of complaints, including contents of meetings, result of investigations and other relevant materials shall be kept confidential by the Mine Management except where disclosure is required under disciplinary or other remedial processes.

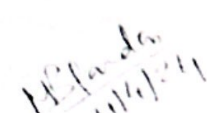
5. Statutory Provisions and amendments

- i. The statutory provisions under Mines Act 1952, CMR 2017, Mines Rules 1955, DGMS Circulars, gazette Notifications S.O. 506 (E) or any other applicable acts, rules, regulations shall be strictly complied.
- ii. If at any point of time, any provision of SOP is in contradiction with any statutory provision prevailing at that time then only the prevailing statutory provision shall prevail over the relevant clauses of SOP.
- iii. The SOP shall be amended from time to time according to the need and circumstances for its effective implementation.


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