

सीएसआईआर-राष्ट्रीय वांतरिक्ष प्रयोगशालाएं
CSIR-NATIONAL AEROSPACE LABORATORIES
P.B. No.1779, HAL Airport Road, Kodihalli, Bengaluru – 560 017

Advt. No.06/2025

(Website: www.nal.res.in)

Starting Date for submission of Online Application : 28/02/2025 at 9.00 AM IST
Last Date for receipt / submission of Online application : 11/04/2025 at 5.00 PM IST

**ADVERTISEMENT FOR RECRUITMENT TO VARIOUS TECHNICAL ASSISTANT POSTS
ON DIRECT RECRUITMENT BASIS**

CSIR-National Aerospace Laboratories (CSIR-NAL) is a premier Research Laboratory under Council of Scientific and Industrial Research (CSIR), an autonomous body under the Ministry of Science and Technology, Government of India. CSIR-NAL has a strong programme in Civil Aviation including the nationally important project of design and development of a multirole Light Transport Aircraft (SARAS). CSIR-NAL is also exploring several aerospace technologies into spin-off industrial applications. It has excellent facilities in all the aerospace disciplines.

CSIR-NAL is looking for bright and highly motivated Technical Staff to participate in the exciting task of Aerospace R&D, Technology Development and related applications:

CSIR-NAL invites **ONLINE** applications for recruitment to the post of Technical Assistants as per the details given below. Please fill the Online Application Form carefully.

CSIR-NAL strives to have a work-force which reflects Gender balance and Woman candidates are encouraged to apply.

The details of the positions, emoluments as well as the age limit are to be filled is given below:

Name of the Post	Total No. of Posts & Reservation	Pay Level in Pay Matrix (as per 7 th CPC)	Total emoluments approximately (₹)*	Upper Age Limit not exceeding [on the last date of submission of online application]
Technical Assistant	36 Posts* UR-15, OBC (NCL)-08, SC-6, ST-4 & EWS-3 (* includes one post reserved for PwBD (OH)) 07 Posts (backlog) [OBC (NCL)-04, ST-01, PwBD- (VH)-01, PwBD-(HH)-01]	Level – 6 ₹35,400-1,12,400	₹70,000	28 Years (UR) Please see age limit & relaxation under Sl. No. II

SC: Scheduled Caste; ST: Scheduled Tribe; OBC (NCL): Other Backward Classes [Non-Creamy Layer]; PwBD (VH): Persons with Benchmark Disability (Visually Handicapped); PwD (HH): Persons with Benchmark Disability (Hearing Handicapped); PwD (OH): Persons with Benchmark Disability (Orthopedically Handicapped); EWS: Economically Weaker Section & UR: Unreserved

*Total emoluments means the approximate total emoluments on minimum of Pay Level as on date as applicable to the indicated Pay Level including DA, HRA & TA applicable to Bengaluru which is a Class 'X' City.

The details of vacant posts to be filled are as follows:

Post Code: TA-101	Technical Assistant: 06 Posts Category: UR-02, OBC(NCL)-02, SC-02	
	Essential Qualification	Diploma in Electronics / Electronics & Communication Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Electronics / Electronics & Communication Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.
Post Code: TA-102	Technical Assistant: 16 Posts Category: UR-05, OBC(NCL)-04, SC-02, ST-03, PwBD (VH)-01, PwBD (OH)-01	
	Essential Qualification	Diploma in Mechanical Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field. OR Diploma in Mechanical Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.
	Note: 1. PwD (VH) – Low vision or disability means a person with impairment of visual functioning even after treatment or standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device (40% and above). 2. PwD (OH) – Orthopedically handicapped persons would be covered under the category of "locomotor disability or cerebral palsy (40% and above).	
Post Code: TA-103	Technical Assistant: 01 Post Category: UR-01	
	Essential Qualification	Diploma in Chemical Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Chemical Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.
Post Code: TA-104	Technical Assistant: 07 Posts Category: UR-02, OBC(NCL)-01, SC-02, EWS-02	
	Essential Qualification	B.Sc. in Computer Science or equivalent with minimum 60% marks and one-year experience in relevant discipline from a recognized Institute / Organization. OR B.Sc. in Computer Science or equivalent with minimum 60% marks and one-year full time professional qualification. OR Diploma in Computer Science Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Computer Science Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field..

Post Code: TA-105	Technical Assistant: 01Post Category: OBC(NCL)-01	
	Essential Qualification	B.Sc. in Multimedia and Animation or equivalent with minimum 60% marks and one-year experience in relevant discipline from a recognized Institute / Organization. OR B.Sc. in Multimedia and Animation or equivalent with minimum 60% marks and one-year full time professional qualification.
Post Code: TA-106	Technical Assistant: 02 Posts Category: UR-01, OBC(NCL)-01	
	Essential Qualification	Diploma in Civil Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field. OR Diploma in Civil Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.
Post Code: TA-107	Technical Assistant: 03 Posts Category: UR-01, OBC(NCL)-01, ST-01	
	Essential Qualification	Diploma in Electrical & Electronics Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Electrical & Electronics Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.
Post Code: TA-108	Technical Assistant: 01 Post Category: OBC-01	
	Essential Qualification	B.Sc. in Physics or equivalent with minimum 60% marks and one-year experience in relevant discipline from a recognized Institute / Organization. OR B.Sc. in Physics or equivalent with minimum 60% marks and one-year full time professional qualification.
Post Code: TA-109	Technical Assistant: 01Post Category: UR-01	
	Essential Qualification	Diploma in Metallurgy / Metallurgical Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Metallurgy / Metallurgical Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.

Post Code: TA-110	Technical Assistant: 02 Posts Category: EWS-01, PwBD (HH)-01	
	Essential Qualification	Diploma in Electrical Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Electrical Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.
Note: PwD (HH) – Hearing disability means loss of sixty decibels or more in the better ear in the conversational range of frequencies (40% and above).		
Post Code: TA-111	Technical Assistant: 02 Posts Category: UR-01, ST-01	
	Essential Qualification	B.Sc. in Aircraft Maintenance or equivalent with minimum 60% marks and one-year experience in relevant discipline from a recognized Institute / Organization. OR B.Sc. in Aircraft Maintenance or equivalent with minimum 60% marks and one-year full time professional qualification. OR Diploma in Aircraft Maintenance Engineering / Technology from a DGCA recognized Institute of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Aircraft Maintenance Engineering / Technology from DGCA recognized Institute of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.
Post Code: TA-112	Technical Assistant: 01 Post Category: OBC(NCL)-01	
	Essential Qualification	Diploma in Instrumentation Engineering / Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area / field OR Diploma in Instrumentation Engineering / Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area / field.

Job requirement: Incumbents are expected to use existing scientific and/ or technical knowledge/ methods/ techniques towards solution of technical problems and assist the scientist[s] for achieving the organizational mandates.

General Information and Conditions

I. Benefits under Council Service:

- a. These posts carry Pay and Allowances, such as Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR employees. In addition, other benefits such as Leave Travel Concession (LTC), reimbursement of medical expenses and Children Education Allowance etc. are also available as applicable to Council employees. The Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending upon the availability in which case HRA will not be admissible as per CSIR Residence Allotment Rules.
- b. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Scheme for Technical staff as per rules as amended from time to time.

- c. All New entrants will be governed by the "New Pension Scheme" based on defined Contributions as admissible to new entrants recruited in Central Government Services on or after 01.01.2004, as adopted by CSIR for its employees and other instructions issued on the subject by Gol/CSIR from time to time.
- d. In regard to all the matters concerning service conditions of employees of the Council, Central Civil Services (Conduct) Rules - 1964 and Central Civil Services (Classification, Control and Appeal) Rules - 1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules and orders issued by the Govt. of India from time to time shall apply to the extent applicable to the employees of the Council.
- e. All the posts carry All India Service Liability (AISL), i.e. the candidate on selection may be asked to serve anywhere in the country.

II. Age Limits & Relaxation:

- a. The applicant should have completed the age of 18 years and should not be aged above 28 years (UR candidates) as on the last date for receipt of online application.
- b. The Upper age limit shall be relaxed by 5 years in the case of Scheduled Case (SC)/Scheduled Tribe (ST) and 3 years in the case of Other Backward Class [OBC (NCL)] candidates for the posts which are reserved for the respective categories.
- c. SC/ST/OBC (NCL) candidates applying against unreserved posts will not be eligible for age relaxation and they will be treated on par with general candidates in respect of their selection. (Application Fee exemption is, however, applicable for SC and ST candidates in such cases).
- d. Candidates belonging to the reserved categories of SC/ST/OBC (NCL) must upload a scanned copy of their certificate with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, such as the SDO, District Magistrate or Deputy Commissioner, as specified by the Government of India.
- e. SC/ST/OBC(NCL)/PwBD/EWS certificates should be in the prescribed formats for appointment to posts under the Government of India (Gol). OBC(NCL) certificates must also meet the Non-Creamy Layer criteria for appointment to the posts under the Gol as laid down by the Gol and not for appointment in any of the States of Union bearing references to those State Govt. Orders.
- f. Eligibility for OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitled for concessions available to the OBC category and must indicate their category as General.
- g. The OBC (Non-Creamy Layer) are required to additionally furnish a 'Form of Declaration' supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.
- h. SC/ST/OBC (NCL)/PwBD/EWS etc. candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must upload scanned copy of the requisite certificate along with online application. However, the claim of the candidate belonging to specific category will be regulated as per extant Gol guidelines on the subject.
- i. The upper age limit is relaxable up to 05 years for the regular employees working in CSIR and its Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India/CSIR from time to time.
- j. A candidate claiming to belong to the category of departmental candidate and thus seeking age relaxation under this para would be required to produce a Certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is appointed on regular basis and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.

- k. For Widows, Divorced Women and Women Judicially separated from their Husbands who are not remarried but no relaxation of educational qualification or method of recruitment, the upper age limit is relaxable up to the age of 35 years (up to 40 years for members of SC/ST in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
- i. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of the divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced women and they have not remarried since.
- l. Age relaxation for Persons with Benchmark Disabilities (PwBD): Age relaxation of 10 years is allowed [total 15 years for SCs/STs and 13 years for OBC (NCL) in respect of the posts reserved for them] to persons suffering from the following benchmark disabilities as per GoI instructions:
- a. Blindness and low vision;
 - b. deaf and hard of hearing;
 - c. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
 - d. autism, intellectual disability, specific learning disability and mental illness;
 - e. multiple disabilities from amongst persons under clauses [a] to [d] above including deaf/blindness.
- m. The age concession to the persons with disabilities shall be admissible irrespective of the fact whether the post is reserved to person with disabilities or not, provided the post is identified suitable for the relevant category of disability.
- n. If a person with disability is entitled to age concession by virtue of being a Central Government employee, concession to him/her will be admissible either as a 'person with disability' or as a 'Central Government employee' whichever may be more beneficial to him/her.

Note: Definition of the above specified disabilities will be as per “ The Rights of Persons with Disabilities Act, 2016.

The persons claiming age relaxation under this sub-para would be eligible for relaxation in conditions / reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation will have to submit Certificate of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual posts to be filled by Direct Recruitment. No Application Fee is payable by them.

PLEASE NOTE, PwBD CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE / COMMUNITY LIKE SC/ST/OBC(NCL)/GEN/EWS and also produce Certificate of the concerned Caste/Community, as this is a horizontal reservation. A candidate under the category PwBD will be considered to be eligible for appointment only if he/ she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the applied posts.

- o. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by specified authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS.
- p. The benefit of reservation under EWS category will be regulated as per DoPT OM No. 36039/1/2019-Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application. Further, the crucial/cut-off date for submitting Income and Asset certificate by the EWS candidate will be the closing date for receipt of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted.

- q. Further, Family Gross Annual Income shall be computed for the financial year prior to the year of last date of submission of online application. For example, if the closing date for receipt of application for a post is August, 2022, the financial year for computing gross annual income of the family shall be 2021-2022 and the certificate shall be valid for 2022-2023.
- r. Relaxation of upper age limit for Ex-servicemen will be applicable as per CSIR/GOI rules.
- s. Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation / Secondary Examination Certificate will be accepted for determining the age and no subsequent request for change will be considered / granted.
- t. Candidates seeking reservation benefits available for SC / ST / OBC(NCL) / EWS / ESM / PwBD must ensure that they are entitled to such reservation as per eligibility prescribed in the notice.
- u. Any other age relaxation shall be applicable as per extant GoI/ CSIR Recruitment Rules.
- v. Relaxation in age, over and above the stipulated limit, educational qualification and /or experience may be considered in the case of exceptionally meritorious candidates with the prior approval of DG, CSIR as per extant CSIR guidelines.

III. Mode of Selection:

The candidates as recommended by the Screening Committee will be invited for Trade Test. Those who qualify in the Trade Test will be invited for a Competitive Written Examination. The final merit list will be prepared on the basis of the performance of the candidate in the competitive written examination.

Mode of Written Examination for Technical Assistant:

- For these posts, there will be three papers [Paper-I, Paper-II & Paper-III].
- Paper-II & III will be evaluated only for those candidates who secure the minimum threshold marks [to be determined by the Selection Committee] in Paper-I.
- The Final merit list will be prepared only on the basis of the marks obtained by the candidates in Paper-II & Paper-III

Mode of Examination	OMR Based or Computer Based Objective Type Multiple Choice Examination
Medium of Questions	The questions will be set both in English and Hindi except the questions on English Language.
Standard of exam	Diploma / Graduation Level [based on the advertised qualification of the post]
Total No. of Questions	200
Total Time Allotted	3 hours

Paper-I (Time Allotted – 1 Hour)

Subject	No. of Questions	Maximum marks	Negative marks
Mental Ability Test*	50	100 (two marks for every correct answer)	There will be no negative marks in this paper

* *Mental Ability Test will be so devised so as to include General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgement etc.*

Paper - II (Time Allotted – 30 Minutes)

Subject	No. of Questions	Maximum marks	Negative marks
General awareness	25	75 (three marks for every correct answer)	One negative mark for every wrong answer
English language	25	75 (three marks for every correct answer)	

Paper - III (Time Allotted – 90 Minutes)

Subject	No. of Questions	Maximum marks	Negative marks
Concerned Subject	100	300 (three marks for every correct answer)	One negative mark for every wrong answer

Note: The methodology for resolution of 'Tie Cases' wherever two or more candidates have secured equal aggregated marks shall be in terms of CSIR guidelines on the subject notified vide Letter No.5-1(211)/2014-PD dated 30.05.2023.

The date, time and venue of the trade test and written examination will be intimated well in time to the candidates through CSIR-NAL website as well as through candidate's email id as provided by them in their application form.

III. OTHER CONDITIONS:

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions specified in the advertisement by the last date of receipt of online application. Applicants are advised to ensure that they possess the essential qualifications/experience for the post(s) against which they are submitting their application(s). Inquiries regarding eligibility will not be entertained.
- c. **Applicants currently working in CSIR/ Government Organizations /Autonomous Bodies/ Statutory Bodies/Universities/PSUs etc., as regular employee must inform their department or office and upload a "No Objection Certificate" (NOC) from their employer at the time of submitting the online application (as per attached format), failing which their candidature will NOT be considered.**
- d. The screening and selection of candidates will be conducted on the basis of the documents and information provided in the online application only. If at any stage, it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form; their candidature will be cancelled, even after selection and CSIR-NAL will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct. Application not duly filled or uploaded without required certificates/documents will be summarily rejected.
- e. Candidates have to produce all original documents in proof of details furnished in their applications submitted on-line, as and when asked.
- f. If any document/certificate furnished is in a language other than Hindi or English, a self-attested transcript in Hindi or English is to be submitted with the application.

- g. If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order/notification or letter indicating the authority (including number and date) that recognizes this equivalence. Failure to provide such documentation may result in the rejection of the application. The decision of the competent authority of CSIR-NAL concerning the equivalence of qualifications and the recognition of Universities/Institutes shall be final and binding.
- h. The date of determining the upper age limit/qualifications/experience shall be the closing date prescribed for receipt of online application form.
- i. Any discrepancies between the information provided in the application and the original documents will render the candidate ineligible unless supported by valid documents/ affidavit.
- j. The decision of the Competent Authority of CSIR-NAL in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination will be final and binding on the candidates and no enquiry or correspondence shall be entertained in this regard from any individual or agency on behalf of the candidate.
- k. The number of vacancies indicated against each category is provisional and may vary either way at the time of selection. This advertisement does not necessarily tantamount to the selection being actually made. The recruitment process is subject to the CSIR/Gol instructions prevalent at a given point of time during various stages of selection process.
- l. Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation/10th Standard or equivalent mark-sheet/certificate indicating date of Birth will be accepted for determining the age and no subsequent request for change will be considered/granted. Where date of birth is not available in certificate mark sheets, issued by concerned educational Boards, School leaving certificate indicating Date of Birth will be considered.
- m. Any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the CSIR-NAL official website. No individual notifications will be sent to candidates; thus the candidates are advised to check the CSIR-NAL official website regularly.
- n. The selected candidates will be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they will be considered for confirmation in accordance with the extant rules.
- o. **Where a specific area or discipline is required as eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/or degree certificate from the concerned university, the candidates must provide valid document(s) to substantiate their claims, else, the decision of the CSIR-NAL regarding the acceptance or rejection of such claims will be final and binding on the candidates.**
- p. **Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR or any other National Labs/ Institutes/ Units of the CSIR.**
- q. A candidate can apply for multiple post codes subject to fulfilling all eligibility criterion attached to each individual post code. However, candidates need to fill the application with the requisite application fee separately for each post code.
- r. Wherever grades are awarded by Universities/Institutes in CGPA/SGPA/OGPA etc. system, candidates are requested to convert **the same into percentage based on the formula adopted by the University/Institute and mention the percentage at the appropriate column** in the application form.
- s. Persons with Benchmark Disability [PwBD] fulfilling the eligibility conditions prescribed under GOI/CSIR instructions are encouraged to apply.

- t. The selected candidates will not be permitted to apply for appointment elsewhere or in CSIR-NAL during the probationary period and if they have already applied for any posts in any other organization, they may have to intimate the details of such applications, immediately after joining the Laboratory.
- u. **Only a single application will be entertained from each candidate for each post code. IN CASE A CANDIDATE SUBMITS MULTIPLE ONLINE APPLICATIONS FOR A SINGLE POST CODE WITH DIFFERENT EMAIL IDs, ONLY THE LATEST COMPLETED APPLICATION WILL BE CONSIDERED.**
- v. Candidates may register online immediately on seeing the advertisement to avoid last day rush/disappointment.
- w. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.
- x. No Interim Enquiry or correspondence will be entertained. The Helpdesk contact mentioned on the website for online application is for resolution of operational issues related to online submission of application form only.
- y. The Competent Authority reserves the right to cancel the advertisement without providing any reason and may also decide not to fill any or all positions, if necessary.
- z. Candidates shall not be reimbursed / paid any travelling allowance / daily allowance to appear for trade test / written examination.

IV Guidelines for Persons with Disabilities including use of Scribe:

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their own cost during the online and offline examination, with prior approval of CSIR-NAL. In all such cases where a scribe is allowed, the following rules will apply:

- a. In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arms affected-BA) and cerebral palsy, the facility of scribe is allowed, if desired by the candidate as per the prescribed format.
- b. In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be allowed on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to write and scribe is essential to write examination on his/ her behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per prescribed format.
- c. The facility of scribe will also be allowed to PwBD candidates having disability less than 40% and having difficulty in writing in pursuance to OM No. 29-6/2019-DD-III dated 10.08.2022 issued by Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment. The facility will be allowed on production of certificate as per the prescribed format.
- d. The facility of scribe/ passage reader will be allowed to a PwBD candidate only if he/she has opted for the same in the online application form. The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request will not be entertained.
- e. The candidate will have to arrange his/her own scribe at his/her own cost. The qualification of the scribe should be one step below the qualification of the candidate taking the examination.
- f. A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- g. The scribe may be from any academic stream.
- h. The candidates with benchmark disabilities (PwBD) allowed for own scribe shall be required to upload the details of the own scribe in the online portal, before the examination as per the prescribed format, as applicable and submit the originals on the day of examination. In addition, the scribe has to produce a valid ID proof in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted along with relevant documents. If subsequently it is found that the qualification of the scribe is not as declared by the candidate, then the candidate shall forfeit his right to the post and claims relating thereto.

- i. Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- j. During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.
- k. Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- l. Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based. It shall not be possible for the CSIR to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- m. One eyed candidates and partially blind candidates who are able to read the normal Question Paper set with or without magnifying glass and who wish to write/indicate the answer with the help of magnifying glass will be allowed to use the same in the Examination Hall and will not be entitled to a Scribe. Such candidates will have to bring their own magnifying glass to the Examination Hall.
- n. Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour.

V. How to Apply:

- a. Eligible candidates are required to apply ONLINE only by accessing the website <https://www.nal.res.in>.
- b. For online application process please refer "How-to-apply online" instructions, "Fee Payment Procedure" and 'Application Replica' available on the above-mentioned website/portal.
- c. The application is to be submitted in three distinct steps within prescribed timeline, as below:
 - i) Registration [online]
 - ii) Fee Submission [online], if applicable.
 - iii) Online application submission.
- d. Candidates are advised to read the advertisement carefully and also go through the instructions before filling up of the online application. Application once made will not be allowed to be withdrawn and application fee once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process. **Applicants must make sure that all the fields in the application are completed without leaving any fields blank and the documents they are uploading are not blur and must be readable.**
- e. Candidates are required to submit **only one** online application for each post code. However, in case of multiple applications, the last application will be treated as valid application and it will be accepted if eligible. **Scrutiny of application will be done only on the basis of last submitted application.** No request to consider any other application will be entertained.
- f. Candidates are required to upload his/her recent passport size scanned colour photograph and signature each (max. size 50 KB) and also relevant certificates (max. size 1 MB each) at the specified place in the online application and preserve 04 identical copies of color photograph for submission at this office as and when asked.
- g. The deadlines for the above mentioned stages of application are as follows:

Starting Date for registration / fee submission of Online Application	: 28/02/2025 at 9.00 AM IST
Last Date for submission of Online application	: 11/04/2025 at 5.00 PM IST

- h. Procedure for ONLINE payment of Application Fees: Candidates are to log on to the State Bank Collect web page (<https://www.onlinesbi.sbi/sbicollect>) then click Type of
- | | | |
|----------------------------------|---|---------------------------------|
| Corporate / Institution | = | Govt. Department |
| State of Corporate / Institution | = | Karnataka |
| Department Name | = | NATIONAL AEROSPACE LABORATORIES |
| Purpose of Payment | = | Application fee Related |
- Mention Advertisement No., Application No., Post Code and other details
- i. Candidates are to furnish the E-receipt of SB Collect Reference No. _____, date ____ amount ₹500/- while filling the online application form after successful e-payment through SB Collect, failing which application will be rejected. However, application fee exempted applicants (SC/ST/PwBD/Women/Ex-Servicemen) are required to mention 00 application fee at the space provided while submission.
- j. After submission of ONLINE application, candidates are requested to download the application and keep the same with them as the facility of downloading of application will not be available after the last date. Candidates should mandatorily preserve hard copy of the application along with proof of application fee, its enclosures, if any, for their record and they should produce it as and when asked for submission by authorities of CSIR-NAL. Candidates are requested not to send or post the hard copy of the application to CSIR-NAL but keep the same with them.
- k. Candidates are required to bring the hard copy of application along with its enclosures, a color passport size photograph and proof of payment of application fee with them when it is asked for, failing which their candidature will be rejected.
- l. The candidature is provisional and subject to verification of original documents, payment of application fee where applicable and if the verification reveals any false information, candidature will be summarily rejected forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
- m. If any candidate is found not eligible at any stage, then his/her candidature will be rejected forthwith and no representation in this regard will be entertained.

VI. Check List:

Candidates are required to upload the following documents in a merged single PDF file (less than 05 MB) in following order while filling up of online application form, failing which his/her candidature will be cancelled. Kindly arrange the documents (as applicable) in the following sequence.

- The printed copy of SBI Collect e-receipt/Transaction reference for the application fee of ₹ 500/-(wherever applicable.)
- Recent passport size colour photograph uploaded at appropriate place
- Signature of the candidate uploaded at appropriate place.
- Academic certificates & Marksheets
 - SSLC/Matric/Xth Std Certificate
 - SSLC/Matric/Xth Marksheet
 - 10+2/Intermediate /Diploma Certificate
 - 10+2/Intermediate /Diploma Mark sheet (each semester/year)
 - B.Sc. Certificate
 - B.Sc. Marksheet (each semester/year)
 - Certificates in respect of all other educational/professional qualification including experience as mentioned in the application form.

Note: Experience certificates for experience claimed in the online application. **The period of experience (Date of joining/Date of leaving/current job status) claimed should be easily verifiable from the salary slips/experience certificates/documents attached.** The Experience certificates will be accepted only if issued by Admin/ HR Head / Director / Competent Authority of the Institution.

- Rules/Guidelines issued by the Board /Inst./University for converting CGPA/DGPA/OGPA or any other such grading into percentage of marks.

- f. Copy of valid Scheduled Caste/Scheduled Tribe/Other Backward Class(NCL)/EWS/PwBD certificate, in the prescribed Govt. of India format signed by the specified authority, (Mandatory for candidates, applying for reserved posts and claiming any type of relaxation viz. age relaxation, fee exemption etc. wherever applicable, failing which candidature will be cancelled.
- g. Copy of judgment/decreed from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of divorce or judicial separation, if applicable, Additionally, an affidavit confirming that such candidate has not remarried.
- h. Copy of the No Objection Certificate(NOC) from the employer for candidates currently working as regular employee in CSIR/Govt. Organization/Autonomous Bodies/Statutory Bodies / Universities/PSUs etc.
- i. Copy of the certificate issued by the competent authority in the prescribed format for Departmental candidates claiming age concession
- j. Copy of school leaving certificate indicating Date of Birth in support of Name and Date of Birth (if it is not mentioned in the SSLC/Matric/Xth Std Certificate/marksheet).
- k. Valid document for Identification (Aadhar Card/PAN Card/ Voter ID Card etc.)

Note: Candidates may note that they need to submit only ONLINE application along with relevant documents as above to be uploaded in a single merged PDF file (less than 05 MB) at the space provided and after submission of online application, download the application on or before the last date and keep it with them. Candidates need to bring it with them whenever asked for, failing which their candidature will be rejected. **Candidates need not to send hard copy of application to CSIR-NAL.**

VII. Application Fee

A non-refundable application fee of ₹500/- (Rupees Five hundred only) for each post code separately, as applicable, is required to be paid by the candidates through SB Collect. **The candidates belonging to SC/ST/PwBD/Women/Ex-servicemen are exempted from submission of application fee.**

A candidate can apply for multiple positions subject to fulfilling all eligibility criteria for each individual post. However, candidates need to fill the application form with the requisite application fee, certificates/documents, NOC etc. separately for each post.

IX. Probable Rejection Criteria:

The following are likely causes of rejection of application form:

- a) More than one application form for a particular post.
- b) Incomplete application
- c) Full fee (unless exempted), if not deposited in the manner prescribed.
- d) Applicant does not possess the requisite essential qualification, academic qualification, and experience on closing date of filling the application form as prescribed in the advertisement.
- e) Candidate is underage/overage on the closing date of application.
- f) Variation in data of Application Form and in original documents as found during Verification/Scrutiny.
- g) Application submitted without the required certificates/ documents/NOC etc.
- h) Non-fulfilment of any terms of the Advertisement.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such is qualification will take place with retrospective effect. Clarifications/decisions given/to be given by the CSIR-NAL, regarding process for recruitment shall be final and binding

Controller of Administration
CSIR-National Aerospace Laboratories

FORMATS FOR CERTIFICATES

1. Format of 'NO OBJECTION CERTIFICATE' from the employer of candidate currently working as regular employee in CSIR/ Government Organisations /Autonomous Bodies /Statutory Bodies/ Universities/ Public Sector Undertakings etc.
2. The Form of Certificate to be produced by Departmental candidates for claiming age concession
3. The Form of Certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India
4. The Form of Certificate to be produced by OTHER BACKWARD CLASSES (OBC) applying for appointment to posts under the Government of India
5. Form of declaration to be submitted by the OTHER BACKWARD CLASSES (OBC) candidate (in addition to the community certificate)
6. Income & Asset Certificate to be produced by ECONOMICALLY WEAKER SECTION (EWS) candidate
7. Disability certificate to be issued by Authorized Medical Authority.

FORMAT OF 'NO OBJECTION CERTIFICATE' FROM THE EMPLOYER OF CANDIDATE CURRENTLY WORKING AS REGULAR EMPLOYEE IN CSIR/ GOVERNMENT ORGANISATIONS /AUTONOMOUS BODIES /STATUTORY BODIES/ UNIVERSITIES/ PUBLIC SECTOR UNDERTAKINGS etc.

(Letter Head of the Institution/Issuing Authority)

No.

Date: _____

No Objection Certificate for Applying to Advertisement No. _____

This is to certify that Dr./Mr./Ms. _____, Designation _____, is a permanent/regular employee of this department/organization and has been serving in the capacity of Current Position _____ since _____.

This department/organization has no objection to his/her applying for the position advertised vide Advt. No. _____ dated _____ for the position of Post Code _____ Position _____. This department/organization has no objection to Dr./Mr./Ms. _____ participating in the selection process or being considered for the aforementioned employment in the new position.

It is also certified that Dr./Mr./Ms. _____ is not currently undergoing any penalties under the applicable conduct rules and Dr./Mr./Ms. _____ is neither under suspension, nor any vigilance, disciplinary, or criminal cases is pending against him/her as of the date of issuance of this certificate.

This certificate is issued at the request of the applicant for the purpose of applying to the said advertisement.

Place:

For [Name of Department/Organization],

[Signature of Issuing Authority]

[Name of Issuing Authority]

[Designation of Issuing Authority]

[Official Seal/Stamp]

[Contact Information]

[Department/Organization Address]

**THE FORM OF CERTIFICATE TO BE PRODUCED BY DEPARTMENTAL CANDIDATES
FOR CLAIMING AGE CONCESSION**

(Letter Head of the Institution/Issuing Authority)

No.

Date: _____

**CERTIFICATE FOR CLAIMING AGE CONCESSION FOR APPLYING AGAINST
ADVERTISEMENT NUMBER:.....**

This is to certify that Dr./Mr./Ms.S/o/D/o/W/o Shri..... is appointed as regular employee of (Name of the Institute) and duties performed by him/her during the period(s) are as under:

- (i)
- (ii)
- (iii)

Certified that:

* (a) Dr./Mr./Ms.holds substantively a permanent post ofin the.....(Name of the Institute) with effect fromto

OR

* (b) Dr./Mr./Ms. has been continuously in temporary service on a regular basis in the post of at (Name of the Institute) with effect from to

* Strike out which is not applicable.

Place:

For [Name of the Institute],

[Signature of Issuing Authority]
 [Name of Issuing Authority]
 [Designation of Issuing Authority]
 [Official Seal/Stamp]

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari*..... Son/daughter* of of village/town*..... in District/Division* of the State/Union Territory*.....belongs to the caste/tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* under:-

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh Act, i 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act. 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act. 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Ordr, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- @ The Constitution (Dadar and Nagar Have ii) Schedule Castes Order, 1962
- @The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
- ., The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman and Dill) Scheduled Tribes Order, 1968
- @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order, 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (SC) Order (Amendment) Act, 1990
- @ The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act. 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
- @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002
- @ The Constitution (Scheduled Caste) Order (Amendment) Act 2007

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another,

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribe certificate issued to Shri/Shrimati*.....Father/ Mother of Shri/ Shrimati/ Kumari* of village/town*/Territory** in District/ Division*.....of the State/ Union Territory* who belong to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the..... dated.....

% 3. Shri/Shrimati/Kumari*.....and/or* his/her* family ordinarily resides in village/town* of District/Division* of the State/Union Territory*

Signature.....
**Designation.....
(With Seal of Office) State/Union Territory*

Place:.....

Date:.....

* Please delete the words which are not applicable.

@ Please quote specific Presidential Order.

% Delete the paragraph which is not applicable

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class stipendiary Magistrate/ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note:

ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR
APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari_____son/daughter of_____village/town_____in District/Division belongs to the_____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No._____ dated _____* and/or his family ordinarily reside(s) in the _____District/Division of the_____State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993, OM No. 36033/3/2004- Estt. (Res) dated 9th March, 2004, O.M. No. 36033/3/2004-Estt. (Res) dated 14th October, 2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013**

Signature_____ \$
Designation_____

Dated:

Seal

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

\$ List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

Annexure-V

FORM OF DECLARATION TO BE SUBMITTED BY THE 'OTHER BACKWARD CLASS' CANDIDATE (IN
ADDITION TO THE COMMUNITY CERTIFICATE)

I _____ Son/daughter of Shri _____ resident
of village/town/city_____ district_____ state_____

hereby declare that I belong to the _____ community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004- Estt.(Res.) dated 14th October, 2008 and as amended time to time. I also declare that the condition of status/annual income for creamy layer of my Parents/guardian is within prescribed limits as on last date of application.

Signature_____

Full Name_____

Address_____

Place: _____

Date: _____

Government of
(Name & Address of the authority issuing the certificate)
INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY
ECONOMICALLY WEAKER SECTIONS

Certificate No.....

Date:.....

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari..... son/ daughter/ wife of
..... permanent resident of, Village/ Street, Post
Office, Territory.....Pin Code..... whose photograph is attested below
belongs to Economically Weaker Sections, since the gross annual income* of his/her family**is below Rs. 8
lakhs (Rupees Eight Lakh only) for the financial year.....His/her family does not
own or possess any of the following assets**:

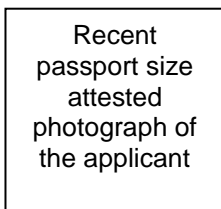
- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above
- III. Residential plot of 100 Sq. Yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari..... belongs to the..... caste which is not
recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office.....

Name.....

Designation.....



*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2 : The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3 : The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure - VII

Disability Certificate

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP Size
Attested
Photograph
(Showing face
only) of the
Person with
disability

Certificate No.: _____

Date: _____

This is to certify that I have carefully examined Shri/Smt/Kum _____ son/
wife/ daughter of Shri _____ Date of Birth _____
(DD/MM/YYYY) Age _____ Years, Male/Female _____ Registration No.
_____ Permanent Resident of House No.
_____ Ward/Village/Street _____ PostOffice _____
District _____ State _____ whose photograph is affixed
above, and are satisfied that he/she is a Case of _____ Disability. His/her extent of percentage
physical impairment/ disability has been evaluated as per guidelines (to be specified) for the disabilities (to be
specified) and is shown against the relevant disability in the table below:

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment / mental disabilities (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing Impairment	\$		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable)

2. This above condition is progress / non-progress / likely to improve / not likely to improve.

3. Reassessment of disability is:

(i) not necessary,
Or

(ii) is recommended/ after _____ years _____ on this, and therefore this certificate shall be valid till _____ (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs

e.g. Single eye/both eyes

\$ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)
Countersigned

(Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/ Head
of Government Hospital, in case the
certificates issued by a medical authority
who is not a government servant (with seal))

Signature/Thumb
impression of the
person in whose
favour disability
certificate is
issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.